



CARL T.C. GUTIERREZ
GOVERNOR OF GUAM

Refer to
Legislative Secretary


OCT 27 1999

The Honorable Antonio R. Unpingco
Speaker
I Mina'Bente Singko na Liheslaturan Guåhan
Twenty-Fifth Guam Legislature
Guam Legislature Temporary Building
155 Hesler Street
Hagåtña, Guam 96910

Dear Speaker Unpingco:

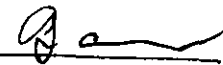
Enclosed please find a copy of Substitute Bill No. 335 (COR), "AN ACT TO AMEND PUBLIC LAW NUMBER 25-72, AND FOR OTHER RELATED PURPOSES", which was enacted into law without the signature of the Governor. I am designating this legislation as Public Law No. 25-74.



Very truly yours,


Carl T. C. Gutierrez
I Maga'Lahen Guåhan
Governor of Guam

Attachment

cc: The Honorable Joanne M. S. Brown
Legislative Secretary

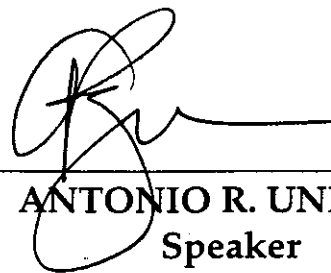
OFFICE OF THE LEGISLATIVE SECRETARY	
ACKNOWLEDGMENT RECEIPT	
Received By	
Time	1:50 PM
Date	10/27/99

Office of the Speaker
ANTONIO R. UNPINGCO
Date: 10-27-99
Time: 1005
Rec'd by: 
Print Name: 
025/99-0341

MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN
1999 (FIRST) Regular Session


CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Bill No. 335 (COR), "AN ACT TO AMEND PUBLIC LAW NUMBER 25-72, AND FOR OTHER RELATED PURPOSES," was on the 13th day of October, 1999, duly and regularly passed.



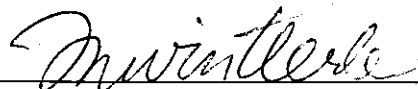
ANTONIO R. UNPINGCO
Speaker

Attested:



JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by *I Maga'lahaen Guahan* this 14th day of October, 1999,
at 9:05 o'clock a.M.



Assistant Staff Officer
Maga'lahi's Office

APPROVED:

CARL T. C. GUTIERREZ
I Maga'lahaen Guahan

Date: October 27, 1999

Public Law No. 25-74

*Became law without the signature of
I Maga'lahaen Guahan, the Governor
of Guam.*

MINA'BENTE SINGKO NA LIHESLATURAN GUÅHAN
1999 (FIRST) Regular Session

Bill No. 335 (COR)

As amended in the Committee
of the Whole.

Introduced by:

Committee on Rules,
Government Reform,
Reorganization and Federal
Affairs

Mark Forbes

F. B. Aguon, Jr.

E. C. Bermudes

A. C. Blaz

J. M.S. Brown

E. B. Calvo

M. G. Camacho

L. F. Kasperbauer

A. C. Lamorena, V

C. A. Leon Guerrero

K. S. Moylan

V. C. Pangelinan

J. C. Salas

S. A. Sanchez, II

A. R. Unpingco

**AN ACT TO AMEND PUBLIC LAW
NUMBER 25-72, AND FOR OTHER
RELATED PURPOSES.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

1 **Section 1.** Section 17 of Chapter IV of Public Law 25-72 is hereby
2 *amended* to read as follows:

3 **“Section 17. Voluntary Separation with Compensation.**

4 Notwithstanding any other provision of law, and for a period beginning
5 October 1, 1999 and ending November 30, 1999, any employee other
6 than department heads and their deputies who voluntarily separates
7 from government service and who is *not* eligible for retirement shall
8 receive a one (1) - time lump-sum payment equal to fifty percent (50%)
9 of that employee’s base salary at the time of separation, with the
10 following provisions. This Section applies to the Executive Branch
11 supported by the General Fund, Territorial Highway Fund *and* Solid
12 Waste Operations Fund, *except* all autonomous agencies, but including
13 the Judiciary and the Legislative Branches.

14 (1) That the employee shall voluntarily stipulate that the
15 employee shall *not* be eligible for re-employment in any position
16 in the government of Guam, inclusive of personal service
17 contracts, for a period of no less than three (3) years following the
18 date of separation.

19 (2) That the hiring authority or the director of the agency
20 or department in which the employee works shall be notified in
21 writing of such intended separation at the time of application by
22 the employee.

23 (3) The provisions of this Section shall *not* apply to people
24 employed by limited term appointment.

1 An application for such voluntary separation shall be forwarded
2 to the Director of Administration, who shall then process such
3 separation and award such compensation to the employee who is
4 voluntarily separating, as is detailed in this Section.

5 An employee shall qualify under this Section *only* if one (1) of the
6 following is met:

7 (a) no less than six (6) months *prior* to the time of
8 application for voluntary separation; *or* the employee must have
9 been on active paid status for a period of

10 (b) the employee must have been on a combination of
11 paid work status and/or paid annual and/or sick leave in the
12 three (3) months immediately preceding enactment of this Act.

13 An employee who has a termination appeal pending before the
14 Civil Service Commission must prevail in the appeal ruling in order to
15 qualify under this Section. Any person receiving a lump sum payment
16 under this Section who is *subsequently* convicted of a local or Federal,
17 misdemeanor or felony, crime involving government of Guam
18 corruption for the period of prior employment shall have been deemed
19 *ineligible* for the lump sum payment, and the person shall *immediately*
20 reimburse the government of Guam for the full lump-sum amount
21 received under this Section. The employee shall *not* be *automatically*
22 eligible for reemployment upon repayment of the lump sum amount,
23 but will have to reapply for employment as any other person under
24 existing law."

1 **Section 2.** Section 18 of Chapter IV of Public Law Number 25-72 is
2 hereby *amended* to read as follows:

3 **“Section 18. Authority to Borrow.** *I Maga’lahen Guåhan* is
4 authorized to borrow *no more than* Twenty Million Dollars (\$20,000,000)
5 with banks or other lending institutions licensed to do business on
6 Guam, for a term of no more than twenty (20) years in order to fulfill the
7 purposes of §17 of this Chapter. Such loan shall be used exclusively for
8 the purposes of funding the voluntary separation payments authorized
9 by §17 of this Act. Such loan is to be secured by §30 Revenues or the
10 General Fund. All terms of the loan shall be negotiated by *I Maga’lahen*
11 *Guåhan* in the best interests of the people of Guam.

12 The loan shall be upon such terms and conditions as established
13 by an agreement, and such other documents and instruments as are
14 executed by *I Maga’lahen Guåhan* containing such terms as are consistent
15 with this Section. *I Maga’lahen Guåhan*, on behalf of the government of
16 Guam, is authorized to guaranty the loan and to grant the pledge of §30
17 revenues or the General Fund, as provided below, as security for
18 repayment of the loan.

19 (1) The loan shall be for such term, not to be less than ten
20 (10) years. The rate of interest upon the loan shall be as negotiated
21 between the lender and *I Maga’lahen Guahån*.

22 (2) Interest shall be computed upon the declining balance
23 of principal outstanding from time to time upon the loan.

1 (3) The lender for making the loan may levy prepaid
2 charges. The lender may charge and be paid either from the loan
3 funds or other funds of the government of Guam its expenses
4 incurred in making the loan, including legal fees, recording, title
5 insurance and appraisal fees, and like expenses.

6 (4) Interest earned by the lender shall be exempt from
7 taxation by the government of Guam, including without limitation
8 taxation under the Guam Gross Receipts Tax and Guam Territorial
9 Income Tax.

10 (5) The loan may be secured by:

11 (i) pledge of §30 Revenues or the General Fund;

12 (ii) a guaranty of the government of Guam; *or*

13 (iii) pledge of all or any part of the revenues derived
14 by the government of Guam under §30 of the Organic Act.

15 Any such pledge shall be made by a certificate of approval
16 by *I Maga'lahañ Guahãñ* authorizing the pledge and the terms
17 and conditions thereof. Any such pledge shall be valid and
18 binding from the time the pledge is made, *subject* to prior
19 pledges upon such revenues. The revenues pledged and
20 thereafter received by the government of Guam or by any
21 trustee appointed pursuant hereto shall upon receipt
22 immediately be subject to the lien of the pledge without any
23 physical delivery thereof or further act, and the lien of such
24 pledge shall be valid and binding against the government of
25 Guam irrespective of whether the parties have notice

1 thereof. *I Maga'lahaen Guåhan* may also pledge as a source of
2 repayment for any such loan the balance remaining from the
3 Government's employer contribution to the Retirement Fund
4 after payment for the normal costs, the un-funded accrued
5 liability cost and the repayment of supplemental annuity
6 benefits and COLA, as provided in §§2-9 of this Chapter,
7 subject to legislative approval."

8 **Section 3.** Sections 1-10 of Public Law Number 24-327 are hereby
9 *repealed*.

10 **Section 4.** Sections 2, 3, 4 and 5 of Public Law Number 25-02 are
11 hereby *repealed*.

12 **Section 5.** Section 27 of Chapter IV of Public Law Number 25-03 is
13 hereby *repealed*.

14 **Section 6.** The Personnel Reserve Fund may be used to pay for lump
15 sum annual leave payments due to employees of the government of Guam
16 voluntarily separating under any of the provisions contained in Public Law
17 Number 25-72 *if* insufficient funds exist from the amounts borrowed pursuant
18 to §18 of Chapter IV of Public Law Number 25-72. *I Maga'lahaen Guahån* shall
19 report to the Speaker of *I Liheslaturan Guahån* all charges made to the
20 Personnel Reserve Fund pursuant to this Section *not* later than fourteen (14)
21 days after the pay period in which the charge was made to the Fund.

22 **Section 7.** Page 254 of the attachments to Public Law Number 25-72 for
23 the Department of Mental Health and Substance Abuse's Adult Inpatient Unit
24 FY 2000 staffing pattern is hereby *replaced* with the attached **Exhibit A**.

1	<i>Supplies and Materials</i>	\$10,000.00
2	<i>Equipment</i>	\$8,750.00"

3 **Section 13.** Section 21 of Chapter IV of Public Law Number 25-72
4 is hereby *amended* to read as follows:

5 **"Section 21. Early Retirement Incentive.** Notwithstanding
6 any other provision of law or terms and conditions set by the Board of
7 Trustees of the Government of Guam Retirement Fund pursuant to
8 §8130 of Title 4 of the Guam Code Annotated, and for a period between
9 the effective date of this Act and December 1, 1999, any active, non-
10 uniformed member of the Government of Guam Retirement Fund who
11 has a minimum of twenty (20) years of creditable service, or any
12 uniformed active member of the Retirement Fund who has a minimum
13 of fifteen (15) years of creditable service, or any active member of the
14 Retirement Fund of sixty (60) or more years of age who has a minimum
15 of five (5) years of creditable service, may retire and receive the
16 following additional benefits:

17 **1. Up to Five (5) Years of Additional Creditable Service**
18 **Upon Application.** The member wishing to retire shall pay for
19 the additional employee's contribution to the Retirement Fund
20 required for such additional service by paying in full such
21 contributions by the time of retirement, or by executing a
22 promissory note with the Retirement Fund for the full payment of
23 the amount of such contributions. The term of any such
24 promissory note shall *not* exceed fifteen (15) years at an interest

1 rate of eight percent (8%) per annum. The Retirement Fund shall
2 allow those electing to execute promissory notes to have payments
3 deducted from each annuitant's semi-monthly check to be used to
4 pay the Retirement Fund Promissory Note. *If* for some unforeseen
5 reason, the deductions authorized for repayment of the
6 promissory note should cease, then the payment of the annuity
7 benefits that arise from the provisions of Subsection 1 of this
8 Section shall likewise cease.

9 *Except* in the case of the death of the retiree, the Retirement
10 Fund is authorized to place a '*Request for Proposal*' for group life
11 insurance to cover the unpaid balance of the promissory note. The
12 premium for this group life insurance shall be paid by the
13 Retirement Fund. Such premium contribution by the Fund shall
14 *not* exceed the premium amount currently paid by the government
15 for the basic life insurance under the government of Guam group
16 life plan. *If* there is a difference between the premium amount
17 maximum that the retirement can pay versus the total premium,
18 that difference shall be paid by the retiree.

19 1. The member retiring, notwithstanding any other
20 provision of law, shall suffer no penalty or diminishing of the
21 amount of annuity to be received on account of the age of the
22 member retiring upon the date of retirement.

23 *I Liheslaturan Guåhan* recognizes the responsibility of the
24 General Fund to reimburse the Retirement Fund for the additional

1 costs directly associated with the granting of additional creditable
2 service to members retiring under the provisions of this Section,
3 with respect to those costs directly associated with what would be
4 both the employer's and employee's contributions for additional
5 years of service credited. Of the current billing rate of 18.6% of
6 gross payroll for active members of the Retirement Fund, 17.48%
7 shall be allocated to payment of the bi-weekly employer's
8 contribution of active employees and to the repayment of
9 supplemental annuity benefits and COLA, as provided in §§2-9 of
10 this Chapter. The remaining 1.12% shall be applied to pay for the
11 employer's contributions for those members electing to retire
12 under the provisions of this Section.

13 As the percentage amount set aside for the payment of the
14 government's share of: (a) the normal cost; (b) the un-funded
15 accrued liability cost; *and* (c) the repayment of supplemental
16 annuity benefits and COLA, as provided in §§2-9 of this Chapter
17 decreases annually, the balance made available will be applied to
18 the payment of employer's contributions for persons electing to
19 retire pursuant to the provisions of this Section. The members of
20 the Retirement Fund Board of Trustees are indemnified against
21 any personal liability in any matter relative to the implementation
22 of this Section. The Board of Trustees of the government of Guam
23 Retirement Fund shall implement the provisions of this Section
24 immediately upon the effective date of this Act, notwithstanding
25 any other provision of law. In the event that it is required to

1 implement this Section, *I Maga'lahren Guåhan* is authorized to
2 borrow no more than Twenty Million Dollars (\$20,000,000) with
3 banks or other lending institutions licensed to do business on
4 Guam, for a term of no more than twenty (20) years in order to
5 fulfill the purposes of §21 of this Chapter. Such loan shall be used
6 exclusively for the purposes of funding the voluntary separation
7 payments authorized by §21 of this Act. Such loan is to be secured
8 by the General Fund. All terms of the loan shall be negotiated by *I*
9 *Maga'lahren Guåhan* in the *best interests* of the people of Guam.

10 The loan shall be upon such terms and conditions as
11 established by an agreement, and such other documents and
12 instruments as are executed by *I Maga'lahren Guåhan* containing
13 such terms as are consistent with this Section. *I Maga'lahren*
14 *Guåhan*, on behalf of the government of Guam, is authorized to
15 guaranty the loan and to grant the pledge of §30 Revenues or the
16 General Fund, as provided below, as security for repayment of the
17 loan.

18 (1) The loan shall be for such term, *not* to be more
19 than twenty (20) years. The rate of interest upon the loan
20 shall be as negotiated between the lender and *I Maga'lahren*
21 *Guahån*.

22 (2) Interest shall be computed upon the declining
23 balance of principal outstanding from time to time upon the
24 loan.

1 (3) The lender for making the loan may levy prepaid
2 charges. The lender may charge and be paid either from the
3 loan funds, or other funds of the government of Guam, its
4 expenses incurred in making the loan, including legal fees,
5 recording, title insurance and appraisal fees, and like
6 expenses.

7 (4) Interest earned by the lender shall be exempt
8 from taxation by the government of Guam, including
9 without limitation taxation under the Guam Gross Receipts
10 Tax and Guam Territorial Income Tax.

11 (5) The loan may be secured by:

12 (i) pledge of §30 Revenues or the General
13 Fund;

14 (ii) a guaranty of the government of Guam; *or*

15 (iii) pledge of all or any part of the revenues
16 derived by the government of Guam under §30 of the
17 Organic Act. Any such pledge shall be made by a
18 certificate of approval by *I Maga'lahaen Guahån*
19 authorizing the pledge and the terms and conditions
20 thereof. Any such pledge shall be valid and binding
21 from the time the pledge is made, *subject* to prior
22 pledges upon such revenues. The revenues pledged
23 and thereafter received by the government of Guam,
24 or by any trustee appointed pursuant hereto, shall
25 upon receipt immediately be subject to the lien of the

1 pledge without any physical delivery thereof or
2 further act, and the lien of such pledge shall be valid
3 and binding against the government of Guam,
4 irrespective of whether the parties have notice thereof.

5 *I Magalahen Guahån* may also pledge as a source of
6 repayment for any such loan the balance remaining from the
7 government's employer contribution to the Retirement Fund
8 after payment for the normal costs, the un-funded accrued
9 liability cost and the repayment of supplemental annuity
10 benefits, and COLA, as provided in §§2-9 of this Chapter,
11 subject to legislative approval.

12 Should an annuitant who retires under the provisions of this
13 Section choose to seek reemployment with the government of
14 Guam, inclusive of personal services contracts, the annuitant shall
15 continue to owe and pay the Government of Guam Retirement
16 Fund any balance of sums remaining from the purchase of the
17 annuitants additional credit service allowed by this Section. Upon
18 reentering the government of Guam, the member may be
19 reinstated into the Defined Contribution Plan."

20 **Section 14.** Section 16 of Chapter V of Public Law Number 25-72 is
21 hereby *repealed and re-enacted* to read as follows:

22 **"Section 16. Filling of Teaching, Nursing and License**
23 **Health Care Professional Vacancies.** Notwithstanding the
24 provisions of §§19 and 24 of Chapter IV of this Act, all funds

1 appropriated for the teaching and nursing positions listed in
2 **Attachment B** of this Act, *and* for positions of certified registered or
3 licensed health care professional ancillary service personnel employed
4 at the Guam Memorial Hospital Authority, the Department of Mental
5 Health and Substance Abuse *and* the Department of Public Health and
6 Social Services, that become vacant after the enactment hereof shall *not*
7 be *automatically* de-appropriated. Such funds may be used by the
8 appointing authority to fill these vacant positions. *However*, during the
9 period of time that a position remains vacant, all unspent funds shall be
10 deposited into the Rainy Day Fund as provided in §§23-25 of Public
11 Law Number 25-72. To the extent that Public Law allows the re-
12 employment of retired employees who retired from the Government of
13 Guam Retirement Fund to be hired for nursing, teaching and certified
14 registered or licensed health care professional ancillary service
15 positions, all such retired persons hired hereafter shall be hired at entry
16 level '*Step 1*' for the applicable vacancy."

17 **Section 15. No Hiring Restrictions on UOG & GCC.**

18 Notwithstanding the provisions of §19 of Chapter IV of Public Law Number
19 25-72, funds lapsing from vacated positions of the Guam Community College
20 and the University of Guam shall *not* be *automatically* de-appropriated and
21 shall remain with each respective institution for filling such vacancies in a
22 manner consistent with their Personnel Rules and Regulations.

1 **Section 16.** Page 154 of the attachments to Public Law Number 25-
2 72 for the Chamorro Land Trust Commission FY 2000 staffing pattern is
3 hereby *replaced* with the attached **Exhibit F**.

4 **Section 17.** **Appropriation to *Komitea Para Tiyan*.** There is
5 hereby appropriated from the Paka Insurance Settlement Account the sum of
6 One Hundred Thirty Thousand Dollars (\$130,000) to the *Komitea Para Tiyan*
7 for the payment of Property and General Liability Insurance for *Tiyan*.

8 **Section 18.** Section 7 of Chapter V of Public Law Number 25-72 is
9 hereby *amended* to read as follows:

10 **"Section 7. Special Fund Transfer.** Notwithstanding
11 any other provision of law, *I Maga'lahen Guåhan* is authorized to transfer
12 to the General Fund from any Special Fund, Trust Fund and Revolving
13 Fund to supplement the cash obligations of the General Fund, *except*
14 that such authority shall *not* extend to any of the following:

15 (a) funds under the purview and administered by *I*
16 *Liheslaturan Guåhan*, the Superior Court of Guam, the Supreme
17 Court of Guam or the Public Defender Service Corporation; *and*

18 (b) the Tourist Attraction Fund; the Custom Application
19 of Pesticides Fund; the Water Research and Development Fund;
20 the Solid Waste Management Fund; the Litter Control Revolving
21 Fund; the Guam Environmental Trust Fund; the Air Pollution
22 Control Special Fund; the Hazardous Substances Emergency
23 Response and Remedial Action Fund; the Guam Wildlife
24 Conservation Fund; the Guam Highway Fund; the Village Streets

1 Fund; the Pari-Mutuel Fund; the Manpower Development Fund;
2 the School Operations Fund; the Territorial Education Facilities
3 Fund; the Junior Reserve Officers Training Corp Fund; the
4 Summer School Fund; the Dededo Buffer Strip Revolving Fund;
5 the Student Activity Funds in the Department of Education; the
6 Land Survey Revolving Fund; the Chamorro Land Trust Fund; the
7 *Tiyan* Fund; the *Komitea Para Tiyan* Fund; the Solid Waste
8 Operations Fund; the Department of Corrections Revolving Fund;
9 the Housing Revolving Fund *and* the Customs, Agriculture and
10 Quarantine Inspection Services Fund."

11 **Section 19.** Page 190 of the attachments to Public Law Number 25-
12 72 for the Office of the Chief Medical Examiner FY 2000 staffing pattern is
13 hereby *replaced* with the attached **Exhibit G**.

14 **Section 20. Supreme Court of Guam Research Attorney Position.**
15 Notwithstanding any other provision of law, the Supreme Court of Guam is
16 hereby authorized to fill one (1) Research Attorney position vacancy within
17 the First Quarter of Fiscal Year 2000.

18 **Section 21.** Page 84 of the attachments to Public Law Number 25-
19 72 for the Guam Police Department's Auxiliary Services Branch FY 2000
20 staffing pattern is hereby *replaced* with the attached **Exhibit H**.

21 **Section 22.** Pages 85-86 of the attachments to Public Law Number
22 25-72 for the Guam Police Department's Auxiliary Services Branch FY 2000
23 staffing pattern are hereby *replaced* with the attached **Exhibits I & I.1**.

1 **Section 23.** Pages 103-106 of the attachments to Public Law
2 Number 25-72 for the Superior Court of Guam FY 2000 staffing pattern are
3 hereby *replaced* with the attached **Exhibits J, J.1, J.2 & J.3.**

4 **Section 24.** Pages 166-168 of the attachments to Public Law
5 Number 25-72 for the Department of Labor FY 2000 staffing pattern are
6 hereby *replaced* with the attached **Exhibits K, K.1 & K.2.**

7 **Section 25.** Section 16(b) of Chapter IV of Public Law Number 25-
8 72 is hereby *amended* to read as follows:

9 “(b) Any full-time employee who voluntarily chooses to opt into
10 the ‘TGI Thursday’ program shall submit an application to opt into the
11 program pursuant to Subsections (d) and (e) without pressure from any
12 superior of the applicable department, agency or instrumentality of the
13 government.”

14 **Section 26.** Section 15(d) is hereby *added* to Chapter IV of Public
15 Law Number 25-72 to read as follows:

16 “(d) The application process pursuant to this Section shall
17 include a Letter of Intent that identifies the employee's proposed
18 schedule or hours of work; the signature of the employee; and the
19 approval of the head of the department, agency or instrumentality of the
20 government.”

21 **Section 27.** Section 15(e) is hereby *added* to Chapter IV of Public
22 Law Number 25-72 to read as follows:

23 “(e) No employee shall be denied opting under the ‘Quality Time’
24 Program, *unless* it is determined by the head of the applicable

1 department, agency, or instrumentality of the government that the
2 granting of such option would be detrimental to its mission. *If* such is
3 the case, it shall be indicated in writing on the Letter of Intent by the
4 appointing authority, and a copy shall be served to the employee no
5 later than two (2) weeks from the date of application."

6 **Section 28.** Section 15(b) of Chapter IV of Public Law Number 25-
7 72 is hereby *amended* to read as follows:

8 "(b) Any full-time employee who voluntarily chooses to opt into
9 the '*Quality Time*' Program shall submit an application to opt into the
10 program pursuant to Subsections (d) and (e) without pressure from any
11 superior of the applicable department, agency or instrumentality of the
12 government."

13 **Section 29.** Section 27 of Chapter III of Public Law Number 25-72
14 is hereby *amended* to read as follows:

15 "Section 27. **Appropriation to DOE for *Non-Personnel***
16 **Operating Expenses.** All monies collected by the Department of
17 Education from the school lunch program, lost textbooks and Federal
18 Funds paid to the government of Guam for reimbursement under the
19 National School Lunch and Breakfast Program are hereby appropriated
20 to the Department of Education for *non-personnel* operating expenses."

21 **Section 30.** Page 348A is hereby *added* to the attachments to Public
22 Law Number 25-72 for the Department of Customs and Quarantine FY 2000
23 staffing pattern with the attached **Exhibit L**.

1 **Section 31.** Section 12 of Chapter V of Public Law Number 25-72 is
2 hereby *amended* to read as follows:

3 **"Section 12.** Notwithstanding any other provisions of law to
4 the contrary, no funds shall be expended for any position filled
5 subsequent to this Act, *except* for such exceptions noted in §11 of this
6 Chapter."

7 **Section 32.** Page 129 of the attachments to Public Law Number 25-
8 72 for the Department of Public Works Administration FY 2000 staffing
9 pattern is hereby *replaced* with the attached **Exhibit M.**

10 **Section 33.** Page 117 of the attachments to Public Law Number 25-
11 72 for the Department of Public Works FY 2000 staffing pattern is hereby
12 *replaced* with the attached **Exhibit N.**

13 **Section 34.** Page 188 of the attachments to Public Law Number 25-
14 72 for the Bureau of Planning FY 2000 staffing pattern is hereby *replaced* with
15 the attached **Exhibit O.**

16 **Section 35.** Page 116 of the attachments to Public Law Number 25-
17 72 for the Department of Parks and Recreation's Administrative Division FY
18 2000 staffing pattern is hereby *replaced* with the attached **Exhibit P.**

19 **Section 36.** Page 353 of the attachments to Public Law Number 25-
20 72 for the Department of Parks and Recreation's Historic Preservation
21 Division FY 2000 staffing pattern is hereby *replaced* with the attached
22 **Exhibit Q.**

23 **Section 37.** Page 113 of the attachments to Public Law Number 25-
24 72 for the Department of Commerce's Guam Aquaculture Dev. & Training

1 Center FY 2000 staffing pattern is hereby *replaced* with the attached
2 **Exhibit R.**

3 **Section 38.** Page 305 of the attachments to Public Law Number 25-
4 72 for the Department of Public Health and Social Services' Division of Public
5 Health Bureau of Professional Support Services FY 2000 staffing pattern is
6 hereby *replaced* with the attached **Exhibit S.**

7 **Section 39.** "Attachment B – Personnel," page 2 of the attachments
8 to Public Law Number 25-72 is hereby *replaced* with the attached **Exhibit**
9 **T.**

10 **Section 40.** Section 11 of Chapter V of Public Law Number 25-72 is
11 hereby *amended* to read as follows:

12 "Section 11. **Prohibition on Temporary or Limited-Term**
13 **Appointment.** Notwithstanding any other provision of law, all
14 temporary and limited-term appointments shall *not* be renewed, and
15 new appointments are hereby prohibited in Fiscal Year 2000. Teacher
16 positions, and guidance and health counselors, within the Department
17 of Education and personnel employed by the University of Guam, the
18 Guam Community College, and employment survey workers in the
19 Department of Labor, and census survey workers of the Department of
20 Commerce, are *exempted* from this prohibition. This Section shall *not*
21 apply to positions which are fully Federally funded."

22 **Section 41.** Section 16(d) is hereby *added* to Chapter IV of Public
23 Law Number 25-72 to read as follows:

1 “(d) The application process pursuant to this Section shall
2 include a Letter of Intent that identifies the employee's proposed
3 schedule or hours of work; the signature of the employee; and the
4 approval of the head of the department, agency or instrumentality of the
5 government.”

6 **Section 42.** Section 16(e) is hereby *added* to Chapter IV of Public
7 Law Number 25-72 to read as follows:

8 “(e) No employee shall be denied opting under the ‘TGI Thursday’
9 Program, *unless* it is determined by the head of the applicable department,
10 agency, or instrumentality of the government that the granting of such option
11 would be detrimental to its mission. *If* such is the case, it shall be indicated in
12 writing on the Letter of Intent by the appointing authority, and a copy shall be
13 served to the employee no later than two (2) weeks from the date of
14 application.”

15 **Section 43. Amendment to Special Funds Personnel**
16 **Appropriations - FY 2000 Budget.** Section 1 of Chapter II of Public Law
17 Number 25-72 is hereby *amended* to read as follows:

18 “**Section 1. Personnel Appropriations.** Eighty-six Million
19 Five Hundred Forty-four Thousand One Hundred Seventy-six Dollars
20 (\$86,544,176) is appropriated for the personnel requirements as detailed
21 in **Attachment B** for the period beginning October 1, 1999 and ending
22 December 31, 1999. This sum is composed of Seventy-nine Million Four
23 Hundred Ninety-seven Thousand Two Hundred Sixty-four Dollars
24 (\$79,497,264) from the General Fund; Four Million Two Hundred Forty-

1 four Thousand Four Hundred Thirty-nine Dollars (\$4,244,439) from
2 Special Funds; and Two Million Eight Hundred Two Thousand Four
3 Hundred Fifty-two Dollars (\$2,802,452) from Federal Matching Grants-
4 in-Aid. The appropriation shall be expended as contained in
5 **Attachment B**, and as further detailed in the right most column in the
6 attached staffing patterns for each department or agency."

7 **Section 44. Personnel Reserve.** Section 3(b) of Chapter II of
8 Public Law Number 25-72 is hereby *amended* to read as follows:

9 "(b) The sum of One Hundred Eighty-four Million Four
10 Hundred Twenty-two Thousand One Hundred Nine Dollars
11 (\$184,422,109) is appropriated from the General Fund to the Personnel
12 Reserve Fund."

13 **Section 45.** Notwithstanding any other provision of law, any
14 member, whether active, retired or inactive, who applied, or otherwise
15 submitted a letter of intent, for early retirement with the Retirement Fund
16 between the period of time from the enactment of Public Law Number 24-327
17 through September 30, 1999, shall be eligible to retire under the provisions of
18 §21 of Chapter IV of Public Law Number 25-72, as amended herein.

19 **Section 46.** Section 22 of Chapter IV of Public Law Number 25-72
20 is hereby *amended* to read as follows:

21 **"Section 22. Transfer of Employees.** Notwithstanding
22 any other provision of law, and recognizing that the provisions of this
23 Act may cause shortages of personnel in certain areas of the
24 government, and in order to facilitate the reorganization of the

1 government, *I Maga'lahren Guåhan* is authorized to transfer employees
2 within or between any department or agency of the government of
3 Guam, *except* that:

4 1. the provisions of this Section shall *not* apply to any
5 employee of the Legislative or Judicial Branches of government;

6 *and*

7 2. the transfer of any employee shall *not* result in a loss of
8 pay or salary.

9 The transfer of any employee pursuant to this Section shall be
10 accompanied with the authorized funding for the transferred
11 employee's position, which was made to the department or agency they
12 are being transferred from, pursuant to any personnel funding
13 authorized by Public Law Number 25-72. Any transfer *not* in
14 conformance with this Section shall be considered null and void on the
15 effective date of this Act."

16 **Section 47.** The Director, Department of Administration, and the
17 Director, Government of Guam Retirement Fund, as may be applicable, shall
18 inform all government of Guam employees of all incentives and applicable
19 procedures which are available to them in Public Law Number 25-72, as
20 amended by this Act, *immediately* upon enactment of this Act.

21 **Section 48.** Notwithstanding any of the personnel laws of the
22 government of Guam, *except* as expressly provided for in this Section,
23 unclassified employees working directly for *I Maga'lahren Guåhan's* Office and
24 whose salaries are paid out of the budget of *I Maga'lahren Guåhan's* Office and

1 who also are annuitants of the Government of Guam Retirement Fund, may
2 continue to receive their annuity benefits while so employed. Those
3 unclassified employees of *I Maga'lahaen Guåhan's* Office, who are also
4 annuitants of the Government of Guam Retirement Fund, as described in this
5 Section, shall *not* be eligible to receive any other employee benefits, *except* for
6 FICA, Medicare and Workman's Compensation, *and, except* for their benefits
7 received as a result of their retirement. Only persons previously employed by
8 *I Maga'lahaen Guåhan's* Office under personnel services contract during Fiscal
9 Year 1999 and whose contracts were in effect on September 30, 1999, may be
10 reinstated as unclassified employees under the provisions of this Act,
11 provided that this is done no later than seven (7) days after the effective date
12 of this Act.

13 This Section shall *not* be interpreted to permit *I Maga'lahaen Guåhan's*
14 Office to hire any additional employees other than specifically provided for
15 herein. Should a vacancy occur for whatever reason in any position funded
16 by the appropriations contained within Public Law Number 25-72, such
17 appropriation or portion of an appropriation that directly and specifically
18 funds such position is *automatically* de-appropriated and is re-appropriated to
19 the Rainy Day Fund. No funds shall be expended for any position filled
20 subsequent to this Act, *except* for such exceptions detailed in §11 of Chapter V
21 of Public Law Number 25-72.

22 **Section 49.** The sum of Fifty-five Thousand Dollars (\$55,000.00) is
23 appropriated from the Personnel Reserve Fund to the Department of
24 Administration to pay for annual leave accrued by employees retiring on

1 September 30, 1999. All unexpended funds shall revert to the Personnel
2 Reserve Fund.

3 **Section 50. Hiring Freeze Applies to Autonomous Agencies.**

4 Notwithstanding any other provision of law, §19 of Chapter IV of Public Law
5 Number 25-72 shall hereby apply to autonomous agencies of the government
6 of Guam, *except* as provided for in §14 fo this Act.

7 **Section 51.** Notwithstanding provisions of §9 of Chapter III of
8 Public Law Number 25-72, One Hundred Thousand Dollars (\$100,000.00) is
9 *re-appropriated* from the General Fund to the Dededo Buffer Strip Revolving
10 Fund.

11 **Section 52. Severability.** *If* any provision of this Law or its
12 application to any person or circumstance is found to be invalid or contrary to
13 law, such invalidity shall *not* affect other provisions or applications of this
14 Law which can be given effect without the invalid provisions or application,
15 and to this end the provisions of this Law are severable.

DEPARTMENT OF MENTAL HEALTH AND SUBSTANCE ABUSE

			Total	
	Pos No.	Position Title	Salary+Benefits	
	Adult Inpatient Unit			
106	C1101	Psychiatric Nurse II	13,904	
107	C1102	Psychiatric Nurse III	13,511	
108	C1104	Psychiatric Nurse III	15,753	
109	C1105	Psychiatric Nurse I	11,586	
110	C1107	Licensed Practical Nurse II	11,820	
111	C1108	Psychiatric Technician II	9,133	
112	C1109	Psychiatric Technician II	9,198	
113	C1110	Psychiatric Technician II	6,941	
114	C1111	Psychiatric Technician II	7,502	
115	C1112	Psychiatric Technician II	9,790	
116	C1113	Licensed Practical Nurse II	9,269	
117	C1114	Psychiatric Nurse I	8,681	←
118	C1115	Psychiatric Technician II	8,600	
119	C1116	Psychiatric Technician II	8,328	
120	C1117	Psychiatric Technician II	9,188	
121	C1118	Psychiatric Technician II	8,953	
122	C1121	Psychiatric Technician II	8,663	
123	C1122	Psychiatric Technician II	8,805	
		Night Differential	1,616	
		Overtime	3,232	
			184,474	
			401,409	
			1,382,451	

DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES

Division: Support Services

FY2000 -- 8 Filled Positions

Support Services			
	Pos No.	Position Title	Total
			Sal + Benefits
4	DIS004	DSSID Admin (Uncl)	14,670
5	DIS006	Social Worker 11 (in lieu of SW III)	7,862
6	DIS007	Social Worker 11	8,529
7	DIS009	SPC (in lieu of SW1)	9,186
8	DIS010	SPC (lieu of SW1)	10,885
9	DIS011	Social Worker 11	8,490
10	DIS013	Mgmt Analyst 1 (in lieu of Planner II)	7,333
11	DIS014	Admin Assistant	8,900
			75,855

DEPARTMENT OF PUBLIC HEALTH SOCIAL SERVICES

Division: Senior Citizens/State Office

Filled Positions (3)

State Office on Aging			
	Pos No.	Position Title	Total
			Salary+Benefits
1	6600	SC Administrator	16,760
2	6601	Management Analyst	14,645
3	6606	Word Processing Sec 11	9,110
		State Office on Aging Total	40,514
		75% Federal Share	30,385
		25 Local Share	10,128

DEPARTMENT OF PUBLIC HEALTH SOCIAL SERVICES
Division of Public Welfare/State Office -- Fiscal Year 2000
Staffing Pattern (Federal / Local Match)

State Office (53% Federal / 47% Local Matching)		
Pos No.	Position Title	Total
		Salary+Benefits
1	6232 Admin Officer	10,279
2	6800 Chief Human Service Admin	16,566
Total		26,846
53% Federal Matching		14,228
47% Local Share		12,617

DEPARTMENT OF PUBLIC HEALTH SOCIAL SERVICES
Division of Public Welfare/Assistance Payment -- Fiscal Year 2000
Staffing Pattern (Federal/Local Match)

Assistance Payment (50% Federal / 50% Local Matching)			
	Pos No.	Position Title	Total
			Salary+Benefits
59	6809	Eligibility Specialist 1	7,611
60	6819	WP Secretary 11	8,782
61	6826	Human Serv Prog Admin	15,898
62	6827	Eligibility Supervisor	9,745
63	6829	Management Analyst 11	12,002
64	6830	Eligibility Supervisor	9,797
65	6832	Social Services Supv 11	14,651
66	6834	Eligibility Specialist 11	9,099
67	6835	Eligibility Supervisor	9,719
68	6837	Eligibility Specialist 11	8,595
69	6839	Eligibility Specialist 11	9,534
70	6844	Eligibility Specialist 11	9,022
71	6853	Eligibility Specialist 11	7,905
72	6855	Eligibility Supervisor	10,669
73	6895	Eligibility Specialist 11	8,835
74	6900	Clerk 111	7,550
75	6919	Social Services Supv 11	15,476
76	6929	Eligibility Specialist 1	6,939
77	6945	Eligibility Specialist 11	9,729
		Total	191,556
		50% Federal Matching	95,778
		50% Local Share	95,778

CHAMORRO LAND TRUST COMMISSION

Division: Administration

		1st Qtr. Sal/Ben
CLTC-001	Administrative Director	\$18,614
CLTC-003	Program Coordinator III	\$11,588
CTLC-055	Special Projects Coordinator	\$14,772
CLTC-050	Private Secretary	\$10,659
CLTC-042	Land Abstractor II	\$7,376
CLTC-032	Administrative Aide	\$7,799
CLTC-048	Administrative Aide	\$7,089
CLTC-049	Clerk Typist III	\$6,437
CLTC-046	Office Aide	\$4,987
	TOTAL	\$89,322
Division: Agricultural		
		1st Qtr Sal/Ben
CLTC-052	Planner IV	\$18,996
CLTC-002	Special Projects Coordinator	\$13,904
CLTC-051	Administrative Aide	\$6,524
	TOTAL	\$39,423

EXHIBIT F

OFFICE OF THE CHIEF MEDICAL EXAMINER
FY2000 STAFFING PATTERN

Position	Salary	Increment	Personnel & Benefits 1st Quarter Only
Chief Medical Examiner	165,000	10,000	56,882
Administrative Officer	44,105	0	14,757
Morgue Attendant	19,840	1,102	6,675
Secretary II (Typist)	19,974	0	6,398
TOTAL	248,919	11,102	84,712
Overtime	1,000		323
Holiday Pay	500		162
Hazardous Pay	3,323		1,074
Night Differential	0		0
GRAND TOTAL	253,742	11,102	86,271

GUAM POLICE DEPARTMENT
 FY2000 STAFFING PATTERN
 DIVISION: AUXILIARY SERVICES BRANCH

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Legal Section

N U M B E R	POSITION TITLE	Personnel & Benefits 1st Quarter Only
15	Police Lieutenant	14,295
16	Police Sergeant I	12,955
17	Secretary II (Typist)	9,668
18	Clerk Typist III	8,866
19	Attorney IV	18,077
	Sub-Total	63,861

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Public Information Office

N U M	POSITION TITLE	Personnel & Benefits

GUAM POLICE DEPARTMENT
 FY2000 STAFFING PATTERN
 DIVISION: AUXILIARY SERVICES BRANCH

B E R		1st Quarter Only
19	Police Lieutenant	14,496
20	Police Officer III	12,521
	Sub-Total	27,017

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Staff Psychologist

N U M B E R	POSITION TITLE	Personnel & Benefits 1st Quarter Only
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EXHIBIT I

GUAM POLICE DEPARTMENT
 FY2000 STAFFING PATTERN
 DIVISION: AUXILIARY SERVICES BRANCH

1	Psychologist	19,458
	Sub-Total	19,458

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Crime Stoppers Section

N U M B E R	POSITION TITLE	Personnel & Benefits 1st Quarter Only
21	Police Sergeant I	13,570
	Sub-Total	13,570

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position	Position Title	Personnel Benefits 1st Quarter Only
	Number		
	A	B	
1	211*	Superior Court Clerk of Court	21,323
2	368*	Superior Court Mediation Administrator	26,177
3	235	Superior Court Chief Deputy Clerk	19,742
4	238*	Superior Court Traffic Violations Bureau Clerk	16,986
5	220	Superior Court Jury Commissioner	16,168
6	469	Superior Court Court Archivist	16,713
7	225	Superior Court Court Reporter Supervisor	16,061
8	102	Superior Court Deputy Clerk Supervisor	13,846
9	439	Superior Court Traffic Supervisor	5,503
10	440	Superior Court Deputy Clerk Supervisor	14,773
11	293	Superior Court Deputy Clerk Supervisor	13,846
12	236	Superior Court Deputy Clerk Supervisor	13,071
13	228	Superior Court Deputy Clerk Supervisor	12,781
14	240*	Superior Court Courtroom/Chamber Clerk	15,528
15	290	Superior Court Deputy Clerk III	13,399
16	375	Superior Court Deputy Clerk III	13,301
17	378	Superior Court Deputy Clerk III	13,030
18	377	Superior Court Deputy Clerk III	12,675
19	444	Superior Court Deputy Clerk III	11,903
20	239	Superior Court Deputy Clerk III	12,659
21	212	Superior Court Deputy Clerk III	11,903
22	300	Superior Court Deputy Clerk III	12,440
23	106	Superior Court Deputy Clerk III	11,892
24	107	Superior Court	11,603

EXHIBIT J

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position Number	Position Title	Personnel Benefits 1st Quarter Only
	A	B	
		Deputy Clerk III	
25	108	Superior Court	12,440
		Deputy Clerk III	
26	105	Superior Court	11,817
		Deputy Clerk III	
27	226	Superior Court	13,256
		Court Transcriber	
28	271	Superior Court	13,960
		Court Transcriber	
29	294	Superior Court	10,826
		Court Transcriber	
30	470	Superior Court	11,581
		Court Transcriber	
31	443	Superior Court	11,584
		Court Transcriber	
32	485	Superior Court	11,754
		Court Transcriber	
33	396	Superior Court	6,721
		Court Transcriber	
		Superior Court Summer Law in	6,624
34	391	Superior Court	11,701
		Deputy Clerk II	
35	295	Superior Court	11,484
		Deputy Clerk II	
36	466	Superior Court	11,350
		Deputy Clerk II	
37	277	Superior Court	11,621
		Jury Clerk	
38	241	Superior Court	10,104
		Deputy Clerk II	
39	509	Superior Court	9,734
		Deputy Clerk II	
40	483	Superior Court	9,306
		Deputy Clerk II	
41	215	Superior Court	8,999
		Deputy Clerk II	
42	218	Superior Court	10,185
		Deputy Clerk I	
43	237	Superior Court	11,002
		Deputy Clerk I	
44	320	Superior Court	3,777
		Deputy Clerk I	
45	432	Superior Court	10,055
		Deputy Clerk I	
46	274	Superior Court	8,674
		Deputy Clerk I	

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position	Position Title	Personnel Benefits 1st Quarter Only
	Number		
	A	B	
47	270	Superior Court Deputy Clerk I	9,083
48	103	Superior Court Deputy Clerk I	9,079
49	381	Superior Court Deputy Clerk I	8,679
50	233	Superior Court Deputy Clerk I	8,572
51	219	Superior Court Deputy Clerk I	8,679
52	229	Superior Court Deputy Clerk I	8,602
53	393	Superior Court Deputy Clerk I	8,471
54	434	Superior Court Deputy Clerk I	8,170
55	467	Superior Court Deputy Clerk Assistant	8,187
56	436	Superior Court Deputy Clerk Assistant	7,885
57	338	Superior Court Deputy Clerk Assistant	7,219
58	289	Superior Court Deputy Clerk Assistant	7,255
59	489	Superior Court Deputy Clerk Assistant	7,508
60	431	Superior Court Deputy Clerk Assistant	7,305
61	460	Superior Court Deputy Clerk Assistant	7,311
62	491	Superior Court Deputy Clerk Assistant	7,219
63	243	Superior Court Deputy Clerk Assistant	7,305
64	506	Superior Court Deputy Clerk Assistant	6,909
65	339	Superior Court Deputy Clerk Assistant	7,111
66	490	Superior Court Deputy Clerk Assistant	7,820
67	213	Superior Court Deputy Clerk Assistant	6,862
68	401	Superior Court Deputy Clerk Assistant	7,204
69	422	Superior Court Deputy Clerk Assistant	6,843

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position Number	Position Title	Personnel Benefits 1st Quarter Only
	A	B	
70	337	Superior Court Deputy Clerk Assistant	7,208
71	257	Superior Court Deputy Clerk Assistant	6,913
72	507	Superior Court Deputy Clerk Assistant	7,300
73		Superior Court	4,009
74		Data Entry Clerk	4,009
76		Superior Court	4,009
77		Data Entry Clerk	4,009
79		Superior Court	4,009
80		Data Entry Clerk	4,009
81		Superior Court	4,009
83		Data Entry Clerk	4,009
85		Superior Court	4,009
87		Data Entry Clerk	4,009
88		Superior Court	4,009
89		Data Entry Clerk	0
90		Deputy Clerk III Superior Court	12,351
91		Data Entry Clerk Superior Court	0
92		Data Entry Clerk Superior Court	0
93		Data Entry Clerk Superior Court	0
94		Data Entry Clerk Superior Court	0
SUBTOTAL		SUBTOTAL	843,025

EXHIBIT
53

DEPARTMENT OF LABOR
FY2000 STAFFING PATTERN

Position	LOCAL	FEDERAL
	Personnel & Benefits 1st Quarter Only	Personnel & Benefits 1st Quarter Only
Director	20,585	0
Deputy Director	17,220	0
Special Projects Coord.	10,766	0
ALPCD Advisor	11,287	0
Total	59,857	0

OSHA Division

OSHA Administrator (80%/20%)	11,176	2,794
OSHA Admin Assistant (80%/20%)	9,944	2,486
OSHA Safety Inspector III (50%/50%)	5,835	5,835
Total	26,954	11,114

BLS

Administrator R&S	18,199	0
Administrative Asst.	12,429	0
Research Analyst II	14,358	0
Senior Economist	15,978	0
Statistian I	11,650	0
Statistian I (75%/25%)	8,488	2,829
Statistian I	10,624	0
Statistian I	10,942	0
Data Control Clerk I	8,992	0
Survey Supervisor	10,312	0
Total	121,971	2,829

Guam Occupational Information Coordinating Committee (GOICC)

Director GOICC	17,220	0
Total	17,220	0

Alien Labor Processing and Certification

Emp. Dev. Worker III	12,678	0
LaborLaw Enforc. Spec III	9,535	0
Empl. Dev. Worker II	11,279	0
Empl. Dev. Worker I	8,750	0
Secretary Typist II	9,960	0
Clerk II	7,684	0
Special Projects Coord.	10,771	0
Empl. Dev. Worker III	6,800	0
Total	77,456	0

Wage And Hour Division

Emp. Prog. Administrator	13,763	0
Labor LAW Enf.Spec. III	11,991	0

EXHIBIT
K

DEPARTMENT OF LABOR
FY2000 STAFFING PATTERN

	LOCAL Personnel & Benefits 1st Quarter Only	FEDERAL Personnel & Benefits 1st Quarter Only
Labor Law Enf. Spec. III	11,653	0
Labor Law Enf. Spec III	10,508	0
Labor Law Enf. Spec. I	9,584	0
Total	57,498	0

Senior Community Employment Program

Emp. Pro. Administrator	348	3,132
Emp. Dev Worker II	240	2,159
Emp.Dev. Worker I	186	1,671
Emp. Dev. Worker I	283	2,551
Clerk Typist III	251	2,256
Total	1,308	11,770

Prevailage Wage and Determination

Emp. Prog. Administrator	16,456	0
Total	16,456	0

Fiscal & Support

Administrative Officer	10,511	0
Admin. Asst.	9,674	0
Total	20,185	0

GUAM OCCUPATIONAL SAFETY AND HEALTH (GOSH)

GOSH Admin.	17,566	0
Safety Inspector Super	11,228	0
Safety Inspector III (50%/50%)	5,625	5,625
Safety Inspector II	8,646	0
Safety Inspector II	9,855	0
Clerk Typist III	9,418	0
Total	62,338	5,625

Worker's Compensation Commission

Emp. Prog. Administrator	17,566	0
Medical Utilization Spec	12,011	0
Claims Examiner II	11,261	0
Admin. Asst.	10,137	0
Claims Investigator	10,893	0
Claims Examiner	8,535	0
Word Proc. Secretary II	9,261	0

DEPARTMENT OF LABOR
FY2000 STAFFING PATTERN

	LOCAL Personnel & Benefits 1st Quarter Only	FEDERAL Personnel & Benefits 1st Quarter Only
Data Control Clerk II	7,637	0
Total	87,302	0

Guam Employment Services(GES)

Administrative Assistant	11,991	0
Employment Dev. Worker II	11,601	0
Word Proc. Secretary II	9,261	0
Total	32,853	0

Fair Employment Practice Office

Fair Emplo. Prac. Officer	13,418	0
Emp. Dev. Worker II	9,077	0
Messenger Clerk	6,948	0
Total	29,444	0

GRAND TOTAL:	610,842.03	31,338.23
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BBMR Form F13

**STAFFING PATTERN
FISCAL YEAR 2000
CUSTOMS & QUARANTINE
CET AIRPORT OPERATIONS**

N U M B E R	Position	Position Title	1ST QTR.
	Number		SALARIES & BENEFITS
	A	B	
1.	C- 702	Customs Off.Supvr.	13,613
2.	C- 075	Customs Officer I	8,077
3.	C- 007	Customs Officer I	8,077
4	C- 036	Customs Officer I	8,077
5.	C- 019	Customs Officer I	8,077
6.	C- 769	Customs Officer II	11,100
7.	C- 071	Customs Officer I	9,187
8.	C- 040	Customs Officer I	8,077
9.	C- 060	Customs Officer I	8,077
10.	C- 715	Customs Officer III	12,038
11.	C- 063	Customs Officer I	8,077
12.	C- 706	Customs Officer III	11,822
13.	C- 070	Customs Officer I	7,702
14.	C- 051	Customs Officer I	8,077
15.	C- 037	Customs Officer I	7,702
			137,775

	POSITION NUMBER A	POSITION TITLE (Budgeted FTE) B	1ST QUARTER ALLOTMENT
1	4000	Director	24,333.08
2	4034	Deputy Director	19,580.88
3	4006	Private Secretary	11,043.04
4	4031	Chief Administration	16,901.50
5	4730	Program Coordinator IV	15,430.15
6	4287	Admin. Services Officer	13,033.46
7	4579	Public Information Officer	12,833.15
8	4036	Safety Administrator	15,629.38
9	5225	Safety Inspector II	7,988.08
10	4841	Administrative Assistant	12,651.96
11	4688	Program Coordinator IV	16,671.31
12	4021	Program Coordinator III	14,652.08
13	4020	Program Coordinator II	17,753.35
14	4555	Management Analyst IV	17,941.54
15	201	Management Analyst IV	16,060.69
16	4001	Management Analyst IV	14,417.85
17	5226	Management Analyst IV	14,952.81
18	4182	Training Specialist	12,968.31
19	4033	Personnel Officer	12,031.12
20	4468	Administrative Aide	8,557.50
21	4576	Supply Management Adm.	14,909.46
22	4052	Property Control Officer	7,212.96
23	4463	Storekeep II	6,910.62
24	4222	Storekeep I	9,223.58
25	259	Storekeep II	6,087.31
26	4656	Buyer	10,116.35
27	4289	Secretary I (Typist)	9,945.65
28	4156	Records Mgmt. Officer	11,071.58
29	4691	Buyer II	9,473.15
30	4134	Buyer Supervisor I	11,097.42
31	5018	Storekeeper I	7,049.00
32	4842	Clerk Typist III	8,580.92
33	4362	Chief of Security	13,585.12
34	4366	Guard Supervisor	8,637.46
35	4365	Guard Supervisor	7,900.85
36	4685	Guard Supervisor	9,207.69
37	4902	Guard	8,668.69
38	4363	Guard	8,106.00
39	4978	Guard	8,083.65
40	4649	Guard	8,767.50
41	4893	Guard	6,939.69
42	5222	Guard	7,788.85
43	4735	Guard	5,807.04
44	5223	Guard	6,827.42
45	4224	Guard	6,729.96
46	4328	Guard	6,449.69
47	4655	Messenger Clerk	7,617.62
48	5044	Telephone Operator	8,853.38
49	4763	Administrative Assistant	10,370.50
50	4440	Budget Analyst	12,627.46
	TOTAL		567,206.50

FY 2000 STAFFING PATTERN

Department/Agency: DPW

Division/Program: CIP 100% GENERAL FUND

	POSITION NUMBER A	POSITION TITLE (Budgeted FTE) B	1ST. QRT. ALLOT- MENT
58	4085	Building Inspector I	3,181.00
		TOTAL:	3,181.00

EXHIBIT N

FY 2000 STAFFING PATTERN

Department/Agency: **PARKS AND RECREATION**
 Division/Program: **ADMINISTRATION**

	POSITION NUMBER A	POSITION TITLE (Budgeted FTE) B	1ST. QTR. ALLOT- MENT
1	601	Director	20,379.42
2	602	Deputy Director	17,014.85
3	604	Secretary II (Typist)	8,208.58
4	605	Administrative Officer	13,637.62
5	606	Private Secretary	11,444.73
6	607	Administrative Assistant	12,832.62
7	608	Property Control Officer	9,765.81
8	609	Special Projects Coordinator	14,616.00
9	610	Special Projects Coordinator	13,007.88
10	795	Grounds Maintenance Superv	9,760.42
11	797	Utility Worker	8,548.62
12	798	Laborer	5,630.42
13	799	Laborer	5,936.27
TOTAL:			150,783.23

EXHIBIT P

Replaces page 353 of Staffing Pattern Attachment Of Public Law 25-72		
Department of Parks & Recreation Historic Preservation Division Funding Source: General Fund		
Pos No.	Position Title	1st Quarter Sal & Ben. Only
900	Guam Historic Preservation Off.	17,458
901	Territorial Archeologist	15,765
903	Historic Preservation Specialist II	13,294
904	Historic Preservation Specialist II	10,685
906	Administrative Aide	8,581
907	Program Coordinator I	13,133
909	Historic Preservation Specialist II	12,168
	Holiday Work	319
		\$ 91,404

EXHIBIT Q

DEPARTMENT OF COMMERCE
FY2000 STAFFING PATTERN

D-701	Program Coord. IV	\$14,592
D-706	Planning Tech. I	\$10,135
D-708	Program Coord. I	\$9,663
D-709	Data Control Clerk II	\$7,125
D-713	Program Coord. IV	\$14,809
	Sub Total	\$73,621
Guam Aquaculture Dev. & Training Center		
G-701	Biologist III	\$13,375
G-702	Special Proj. Coord.	\$14,616
G-703	Biologist I	\$10,564
G-706	Laborer	\$5,794
G-709	Biologist I	\$8,949
	Sub Total	\$53,298
The Chamorro Village		
CV-001	Special Proj. Coord.	\$12,299
CV-002	World Prog. Sec. II	\$8,379
CV-003	Maintenance Super.	\$8,982
CV-004	Laborer	\$6,479
CV-005	Maintenance Cust.	\$1,062
CV-006	Laborer	\$6,110
	Sub Total	\$43,311
	TOTAL:	\$ 410,824

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES

Division: Public Health/BPSS

FY2000 -- 25 Filled Positions - Local Funds

Bureau of Professional Support Services (BPSS)			
Administration			
	Pos No.	Position Title	Total
			Salary+Benefits
109	6096	Health Services Admin.	17,260
110	6218	Clerk Typist 111	8,695
111	6329	Administrative Ass't	9,938
		BPSS Administration Total	35,894
Medical Support Services			
112	6112	Clerk Supervisor	10,251
113	6116	Program Coordinator 1V	16,162
114	6121	Chief Pharmacist	18,207
115	6123	Pharmacist	16,542
116	6143	Social Worker 111	13,279
117	6204	Social Worker 111	12,531
118	6207	Med Techno Supvr	14,591
119	6208	Microbiologist 111	13,070
120	6209	Microbiologist 11	13,221
121	6210	Microbiologist 111	14,420
122	6212	Med Lab Tech 11	10,665
123	6216	Med Lab Tech 11	9,215
124	6229	Medical Records Clerk	8,916
125	6230	X-Ray Tech 11	10,002
126	6245	Medical Lab. Tech. I	8,239
127	6256	Med Techno 11	12,740
128	6260	Social Worker 11	10,034
129	6286	Social Services Supvr 1	15,639
130	6288	X-Ray Supervisor	10,645
131	6289	Medical Records Clerk	8,388
132	6268	Word Processing Sec 11	10,311
133	6269	Med Lab Tech 11	10,377
		Sub-Total	267,444
		Hazardous Pay 8%	39,920
		BPSS Med Sup Serv Total	307,364
		Sub-Total	303,338
		Hazardous Pay -- 8%	39,920
		BPSS GRAND TOTAL	343,258

Attachment "B" - Personnel

Department/Agency	General Fund	Special Fund	Note	Federal Fund Match	Total
Department of Education	37,608,188			1,920,013	39,528,201
Public Health and Social Services	3,707,097				3,707,097
Guam Fire Department	5,477,164				5,477,164
Guam Police Department	5,155,245	123,846	1		5,279,092
Department of Public Works	4,767,633	795,113	2		5,562,748
DPW - Solid Waste	0	1,175,167	3		1,175,170
Superior Court	4,123,842			35,306	4,159,148
Department of Corrections	3,061,170				3,061,170
Department of Revenue and Taxation	2,054,544				2,054,544
Department of Administration	1,991,517				1,991,517
Department of Law	1,563,370			230,262	1,793,632
Dept. of Mental Health & Subst. Abuse	1,382,451				1,382,451
Department of Youth Affairs	1,026,106				1,026,106
Department of Land Management	821,219				821,219
Department of Agriculture	672,471	321,448	4	128,646	1,122,569
Public Defender	592,254				592,254
Department of Labor	610,842			31,338	642,180
DISID	139,161				139,161
Supreme Court	492,915				492,915
Department of Commerce	410,824				410,824
Dept. of Parks and Recreation	1,159,446				1,159,446
Bureau of Budget & Mangmt Research	406,509				406,509
Guam Library	253,063				253,063
Civil Service Commission	311,459				311,459
Guam EPA	230,413			359,510	589,923
Bureau of Planning	263,994				263,994
Department of Chamorro Affairs	185,456				185,456
Department of Military Affairs	179,145			97,377	276,522
Public Auditor	100,497				100,497
Chamorro Land Trust Commission	89,322				89,322
Ancestral Lands Commission	124,022				124,022
CAHA	89,174				89,174
Guam Educational Telecomm. Corp	110,901				110,901
Guam Election Commission	42,209				42,209
Commission on Self-Determination	51,322				51,322
Chamorro Registry Advisory Board	0				0
Chief Medical Examiner	86,271				86,271
State Council on Vocational Ed.	47,669				47,669
Guam Planning Council	45,024				45,024
AHRD	36,027				36,027
Guam Finance Commission	27,328				27,328
Guam Mass Transit Authority		164,631	2		164,633
Customs & Quarantine		1,581,538	4		1,581,542
PEALS Board					0
Guam Contractors License Board		82,696	5		82,701
GRAND TOTAL	79,497,264	4,244,439		2,802,452	86,544,176
NOTES:					
1 - Police Services Fund					
2 - Territorial Highway Fund					
3 - Solid Waste Operations Fund					
4 - Customs, Agricultural and Quarantine Inspection Services Fund					
5 - Contractors License Board Fund					



CARL T.C. GUTIERREZ
GOVERNOR OF GUAM

Office of the Speaker
ANTONIO R. UNPINGCO

Date: 10-27-99

Time: 0925

Rec'd by: [Signature]

Print Name: [Signature]

0525/99-0341

Refer to
Legislative Secretary

OCT 26 1999

The Honorable Antonio R. Unpingco
Speaker
I Mina'Bente Singko na Liheslaturan Guåhan
Twenty-Fifth Guam Legislature
Guam Legislature Temporary Building
155 Hesler Street
Hagåtña, Guam 96910

OFFICE OF THE LEGISLATIVE SECRETARY	
ACKNOWLEDGMENT RECEIPT	
Received By	<u>[Signature]</u>
Time	<u>1:50 PM</u>
Date	<u>10/27/99</u>

Dear Speaker Unpingco:

- P.L. 25-74

Today, I will allow Bill No. 335 (COR), "AN ACT TO AMEND PUBLIC LAW NUMBER 25-72, AND FOR OTHER RELATED PURPOSES," to go into law without my signature. This statute will be in effect at midnight. I do so with a great sense of disappointment at the failure of i Liheslatura, the legislature, to act responsibly in this time of difficulty for the people of Guam. Beyond this legislation, what deeply disturbs me is the course of action that you and your colleagues seem to be obsessed with, regardless of the consequences.

To begin with, there is the budget. Mr. Speaker, you and I spent many years in the legislature working with other senators accomplishing our primary task -- passing an annual budget. Not a six month budget, or a five month budget, a one month budget, or a three month budget. Creating an annual budget is a task that has been performed by 23 prior Guam legislatures, yet somehow, it seems to escape this legislature's ability. You and I both were there when, as Ways and Means Chairman, I instituted a three year economic plan to address a drop in revenues by creating a declining three year budget that steadily decreased government spending while maintaining order and allowing for planning by prior governors. As a result, we were successful in cutting government from \$660 Million to \$530 Million, without any loss in government efficiency. After I took office as Governor, the Executive Branch managed to continue government cost cutting initiatives without impairing services or throwing people out in the streets. The expense of government has now dropped to \$450 Million.

00541

Yet during this legislature, on four successive occasions, you and your colleagues have been unable to agree on an annual budget and we will have to endure yet another attempt by you and your colleagues to complete the FY 2000 budget before the end of this year.

Public Law No. 25-72 which provided only a three month budget, was signed by me at the 11th hour, to keep our government running. I had no choice but to sign this flawed measure. The legislature acknowledged these flaws in taking up Bill No. 335 -- supposedly a corrective measure. Yet this bill, also passed in the middle of the night without benefit of public hearing, has further compounded the mistakes in the first law and created new problems, while at the same time completely ignoring the issue of restoring \$2 Million to the University of Guam.

As if this were not enough, five days after certifying and attesting to the fact that the document you sent over was the true and correct bill, I received a letter asking me to change the bill because of legislative mistakes. Unfortunately, laws do not work that way. I can only accept a bill that is certified. These errors, oversights, and shortcomings don't seem to be enough to contend with, because according to your own timeline, the annual budget will still remain unresolved until December 31, 1999, at the earliest.

All this repetitive effort could have been better used to boost our economy, which would support government revenues. Instead, you have decided to mask your indecision with promises of government-wide reorganization.

Reorganization itself may be a worthy goal, but only if it is done properly and thoughtfully. The Attorney General has clearly laid out the issues that need to be resolved before any reorganization process can meaningfully take effect. First and foremost is the issue of mandates. You cannot intelligently reorganize public agencies without first deciding what you want them to do.

The basic concern seems to be sidestepped in the countless comments and meetings produced by the legislature on reorganization. It appears you and your colleagues are trying to avoid telling the people of Guam just what services you are going to be cutting to make this "reduction" happen. This is not a subject that can be avoided unless you first want to bring about chaos. Government agencies exist solely because of the mandates imposed

on them by the legislature and the federal government. I would suggest that the reason you don't want to talk about mandates is that talking about them would force you to make hard decisions.

Mr. Speaker, this is not a trivial matter. The most frightening prospect for the people of Guam must be the sight of a legislature, having failed four times to pass an annual budget, now launching with wild abandon into a complete redesign of the entire government of Guam in three months, while exhibiting the same shallowness and lack of compassion that is steadily becoming a hallmark. Mr. Speaker, I do not wish to impugn the motives of your colleagues; however, the legislature is embarking on this course either out of deliberate neglect, or it is doing so out of blind ignorance of the consequences.

You and your colleagues appear to be telling the people that you "feel their pain." The fact of the matter is that most of you have financial support quite beyond your jobs as senators. You do not know what it feels like to worry about the doctor's bills, or paying the mortgage, or fixing the family car so you can drive your children to school. To you, this is a simple exercise on paper to see if you can achieve the right numbers. Well, people are not numbers, they have feelings, and families, and needs.

Either way, those who will suffer as a result will be our people, the people of Guam. You don't effectively reorganize government with some magical drawing, concocted in secret in the back rooms of the legislature, neatly dividing this government up into 15 new departments. This government is not a "leggo-land" set. This government is not here for your entertainment or education.

Let me draw your attention back to the Organic Act, and in particular, to Subsection (c) of §1422c of Title 48, United States Code, which clearly establishes that it is the Governor of Guam who reorganizes the Executive Branch. I take my legal obligations seriously, and I have always faithfully carried out the duties and responsibilities of my office. However, you cannot expect me to carry out \$660 Million worth of legislative mandates with a \$450 Million budget. If you want to change the situation, change the mandates first.

Reducing the funding first and changing the mandates later is unsound and illogical. However, this is the legislature's approach. Where is the logic in enticing hundreds of government employees to leave public service, while at the same time allowing for hundreds to come back to work? Where is


the logic in pushing a plan aimed at cutting costs, but which requires borrowing \$40 Million to do it? Where is the logic in passing a law which even its authors say will only last for a month or two? Mr. Speaker, this is not sensible policy making; this is senseless experimentation.

This shallow and thoughtless approach to government operations has culminated in Bill No. 335. Rather than vetoing this measure, which you will surely override just as quickly as you have done before, I am instead appealing to you to reconsider the implications of what you are doing.

In the end, Mr. Speaker, it is neither the Governor, nor the members of the Legislature, who are important here. Who are important are the people of Guam. They will bear the consequences of what we do. Please, Mr. Speaker, consider the consequences of what you are doing.

After 50 years of self-government and a rich cultural history of compassion and caring, are we now, Mr. Speaker, going to enter the new Millennium with a legacy of budget chaos and "dis"-organization? Are we to lose the defining character of our island that has made Guam a truly special place? Are we to set aside our traditions of caring, family, and community in exchange for the bottom line? Cold and heartless decisions cannot be justified by references to dollars and cents. A sound fiscal policy must be balanced with a compassionate social policy. That is our obligation, Mr. Speaker, and I, for one, will not abandon it.

Very truly yours,



Carl T. C. Gutierrez
I Maga'Lahen Guåhan
Governor of Guam

cc: The Honorable Joanne M. S. Brown
Legislative Secretary

MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN
1999 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Bill No. 335 (COR), "AN ACT TO AMEND PUBLIC LAW NUMBER 25-72, AND FOR OTHER RELATED PURPOSES," was on the 13th day of October, 1999, duly and regularly passed.



ANTONIO R. UNPINGCO
Speaker

Attested:



JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by I Maga'lahaen Guahan this 14th day of October, 1999,
at 9:05 o'clock 9 .M.



Assistant Staff Officer
Maga'lahaen's Office

APPROVED:

CARL T. C. GUTIERREZ
I Maga'lahaen Guahan

Date: _____

Public Law No. _____

Retransmitted
10/19/99

1 An application for such voluntary separation shall be forwarded
2 to the Director of Administration, who shall then process such
3 separation and award such compensation to the employee who is
4 voluntarily separating, as is detailed in this Section.

5 An employee shall qualify under this Section *only* if one (1) of the
6 following is met:

7 ~~(a) no less than six (6) months prior to the time of~~
8 ~~application for voluntary separation; or the employee must have~~
9 ~~been on active paid status for a period of~~ 11

10 (b) the employee must have been on a combination of
11 paid work status and/or paid annual and/or sick leave in the
12 three (3) months immediately preceding enactment of this Act.

13 An employee who has a termination appeal pending before the
14 Civil Service Commission must prevail in the appeal ruling in order to
15 qualify under this Section. Any person receiving a lump sum payment
16 under this Section who is *subsequently* convicted of a local or Federal,
17 misdemeanor or felony, crime involving government of Guam
18 corruption for the period of prior employment shall have been deemed
19 *ineligible* for the lump sum payment, and the person shall *immediately*
20 reimburse the government of Guam for the full lump-sum amount
21 received under this Section. The employee shall *not* be *automatically*
22 eligible for reemployment upon repayment of the lump sum amount,
23 but will have to reapply for employment as any other person under
24 existing law."

1 **Section 2.** Section 18 of Chapter IV of Public Law Number 25-72 is
2 hereby *amended* to read as follows:

3 **"Section 18. Authority to Borrow.** *I Maga'lahaen Guåhan* is
4 authorized to borrow *no more than* Twenty Million Dollars (\$20,000,000)
5 with banks or other lending institutions licensed to do business on
6 Guam, for a term of no more than twenty (20) years in order to fulfill the
7 purposes of §17 of this Chapter. Such loan shall be used exclusively for
8 the purposes of funding the voluntary separation payments authorized
9 by §17 of this Act. Such loan is to be secured by §30 Revenues or the
10 General Fund. All terms of the loan shall be negotiated by *I Maga'lahaen*
11 *Guåhan* in the best interests of the people of Guam.

12 The loan shall be upon such terms and conditions as established
13 by an agreement, and such other documents and instruments as are
14 executed by *I Maga'lahaen Guåhan* containing such terms as are consistent
15 with this Section. *I Maga'lahaen Guåhan*, on behalf of the government of
16 Guam, is authorized to guaranty the loan and to grant the pledge of §30
17 revenues or the General Fund, as provided below, as security for
18 repayment of the loan.

19 (1) The loan shall be for such term, not to be less than ten
20 (10) years. The rate of interest upon the loan shall be as negotiated
21 between the lender and *I Maga'lahaen Guahån*.

22 (2) Interest shall be computed upon the declining balance
23 of principal outstanding from time to time upon the loan.

1 (3) The lender for making the loan may levy prepaid
2 charges. The lender may charge and be paid either from the loan
3 funds or other funds of the government of Guam its expenses
4 incurred in making the loan, including legal fees, recording, title
5 insurance and appraisal fees, and like expenses.

6 (4) Interest earned by the lender shall be exempt from
7 taxation by the government of Guam, including without limitation
8 taxation under the Guam Gross Receipts Tax and Guam Territorial
9 Income Tax.

10 (5) The loan may be secured by:

- 11 (i) pledge of §30 Revenues or the General Fund;
- 12 (ii) a guaranty of the government of Guam; *or*
- 13 (iii) pledge of all or any part of the revenues derived
14 by the government of Guam under §30 of the Organic Act.
15 Any such pledge shall be made by a certificate of approval
16 by *I Maga'lahañ Guahãñ* authorizing the pledge and the terms
17 and conditions thereof. Any such pledge shall be valid and
18 binding from the time the pledge is made, *subject* to prior
19 pledges upon such revenues. The revenues pledged and
20 thereafter received by the government of Guam or by any
21 trustee appointed pursuant hereto shall upon receipt
22 immediately be subject to the lien of the pledge without any
23 physical delivery thereof or further act, and the lien of such
24 pledge shall be valid and binding against the government of
25 Guam irrespective of whether the parties have notice

1 thereof. *I Maga'lahaen Guåhan* may also pledge as a source of
2 repayment for any such loan the balance remaining from the
3 Government's employer contribution to the Retirement Fund
4 after payment for the normal costs, the un-funded accrued
5 liability cost and the repayment of supplemental annuity
6 benefits and COLA, as provided in §§2-9 of this Chapter,
7 subject to legislative approval."

8 **Section 3.** Sections 1-10 of Public Law Number 24-327 are hereby
9 *repealed.*

10 **Section 4.** Sections 2, 3, 4 and 5 of Public Law Number 25-02 are
11 hereby *repealed.*

12 **Section 5.** Section 27 of Chapter IV of Public Law Number 25-03 is
13 hereby *repealed.*

14 **Section 6.** The Personnel Reserve Fund may be used to pay for lump
15 sum annual leave payments due to employees of the government of Guam
16 voluntarily separating under any of the provisions contained in Public Law
17 Number 25-72 *if* insufficient funds exist from the amounts borrowed pursuant
18 to §18 of Chapter IV of Public Law Number 25-72. *I Maga'lahaen Guahån* shall
19 report to the Speaker of *I Liheslaturan Guahån* all charges made to the
20 Personnel Reserve Fund pursuant to this Section *not* later than fourteen (14)
21 days after the pay period in which the charge was made to the Fund.

22 **Section 7.** Page 254 of the attachments to Public Law Number 25-72 for
23 the Department of Mental Health and Substance Abuse's Adult Inpatient Unit
24 FY 2000 staffing pattern is hereby *replaced* with the attached **Exhibit A.**

1 **Section 8.** Page 258 of the attachments to Public Law Number 25-72 for
2 the Department of Integrated Services for Individuals with Disabilities'
3 Division of Support Services FY 2000 staffing pattern is hereby *replaced* with
4 the attached **Exhibit B**.

5 **Section 9.** Page 296 of the attachments to Public Law Number 25-72 for
6 the Department of Public Health FY 2000 staffing pattern is hereby *replaced*
7 with the attached **Exhibit C**.

8 **Section 10.** Page 313 of the attachments to Public Law Number 25-
9 72 for the Department of Public Health FY 2000 staffing pattern is hereby
10 *replaced* with the attached **Exhibit D**.

11 **Section 11.** Page 316 of the attachments to Public Law Number 25-
12 72 for the Department of Public Health FY 2000 staffing pattern is hereby
13 *replaced* with the attached **Exhibit E**.

14 **Section 12.** Section 32 of Chapter III of Public Law Number 25-72
15 is hereby *amended* to read as follows:

16 **"Section 32. Department of Agriculture's DAWR**
17 **Appropriation.** Twenty-eight Thousand Seven Hundred Fifty Dollars
18 (\$28,750.00) is hereby appropriated from the General Fund to the
19 Department of Agriculture's Division of Aquatic and Wildlife Resources
20 ('DAWR') for the following purposes:

- | | | |
|----|--|------------|
| 21 | 1. Coordination and Administration Program: | |
| 22 | <i>Supplies and Materials</i> | \$1,000.00 |
| 23 | 2. Conservation of Wildlife (Law Enforcement) Program: | |
| 24 | <i>Contractual</i> | \$9,000.00 |

1	<i>Supplies and Materials</i>	\$10,000.00
2	<i>Equipment</i>	\$8,750.00"

3 **Section 13.** Section 21 of Chapter IV of Public Law Number 25-72
4 is hereby *amended* to read as follows:

5 **"Section 21. Early Retirement Incentive.** Notwithstanding
6 any other provision of law or terms and conditions set by the Board of
7 Trustees of the Government of Guam Retirement Fund pursuant to
8 §8130 of Title 4 of the Guam Code Annotated, and for a period between
9 the effective date of this Act and December 1, 1999, any active, non-
10 uniformed member of the Government of Guam Retirement Fund who
11 has a minimum of twenty (20) years of creditable service, or any
12 uniformed active member of the Retirement Fund who has a minimum
13 of fifteen (15) years of creditable service, or any active member of the
14 Retirement Fund of sixty (60) or more years of age who has a minimum
15 of five (5) years of creditable service, may retire and receive the
16 following additional benefits:

17 **1. Up to Five (5) Years of Additional Creditable Service**
18 **Upon Application.** The member wishing to retire shall pay for
19 the additional employee's contribution to the Retirement Fund
20 required for such additional service by paying in full such
21 contributions by the time of retirement, or by executing a
22 promissory note with the Retirement Fund for the full payment of
23 the amount of such contributions. The term of any such
24 promissory note shall *not* exceed fifteen (15) years at an interest

1 rate of eight percent (8%) per annum. The Retirement Fund shall
2 allow those electing to execute promissory notes to have payments
3 deducted from each annuitant's semi-monthly check to be used to
4 pay the Retirement Fund Promissory Note. *If* for some unforeseen
5 reason, the deductions authorized for repayment of the
6 promissory note should cease, then the payment of the annuity
7 benefits that arise from the provisions of Subsection 1 of this
8 Section shall likewise cease.

9 *Except* in the case of the death of the retiree, the Retirement
10 Fund is authorized to place a '*Request for Proposal*' for group life
11 insurance to cover the unpaid balance of the promissory note. The
12 premium for this group life insurance shall be paid by the
13 Retirement Fund. Such premium contribution by the Fund shall
14 *not* exceed the premium amount currently paid by the government
15 for the basic life insurance under the government of Guam group
16 life plan. *If* there is a difference between the premium amount
17 maximum that the retirement can pay versus the total premium,
18 that difference shall be paid by the retiree.

19 1. The member retiring, notwithstanding any other
20 provision of law, shall suffer no penalty or diminishing of the
21 amount of annuity to be received on account of the age of the
22 member retiring upon the date of retirement.

23 *I Liheslaturan Guåhan* recognizes the responsibility of the
24 General Fund to reimburse the Retirement Fund for the additional

1 costs directly associated with the granting of additional creditable
2 service to members retiring under the provisions of this Section,
3 with respect to those costs directly associated with what would be
4 both the employer's and employee's contributions for additional
5 years of service credited. Of the current billing rate of 18.6% of
6 gross payroll for active members of the Retirement Fund, 17.48%
7 shall be allocated to payment of the bi-weekly employer's
8 contribution of active employees and to the repayment of
9 supplemental annuity benefits and COLA, as provided in §§2-9 of
10 this Chapter. The remaining 1.12% shall be applied to pay for the
11 employer's contributions for those members electing to retire
12 under the provisions of this Section.

13 As the percentage amount set aside for the payment of the
14 government's share of: (a) the normal cost; (b) the un-funded
15 accrued liability cost; *and* (c) the repayment of supplemental
16 annuity benefits and COLA, as provided in §§2-9 of this Chapter
17 decreases annually, the balance made available will be applied to
18 the payment of employer's contributions for persons electing to
19 retire pursuant to the provisions of this Section. The members of
20 the Retirement Fund Board of Trustees are indemnified against
21 any personal liability in any matter relative to the implementation
22 of this Section. The Board of Trustees of the government of Guam
23 Retirement Fund shall implement the provisions of this Section
24 immediately upon the effective date of this Act, notwithstanding
25 any other provision of law. In the event that it is required to

1 implement this Section, *I Maga'lahaen Guahan* is authorized to
2 borrow no more than Twenty Million Dollars (\$20,000,000) with
3 banks or other lending institutions licensed to do business on
4 Guam, for a term of no more than twenty (20) years in order to
5 fulfill the purposes of §21 of this Chapter. Such loan shall be used
6 exclusively for the purposes of funding the voluntary separation
7 payments authorized by §21 of this Act. Such loan is to be secured
8 by the General Fund. All terms of the loan shall be negotiated by *I*
9 *Maga'lahaen Guahan* in the *best interests* of the people of Guam.

10 The loan shall be upon such terms and conditions as
11 established by an agreement, and such other documents and
12 instruments as are executed by *I Maga'lahaen Guahan* containing
13 such terms as are consistent with this Section. *I Maga'lahaen*
14 *Guahan*, on behalf of the government of Guam, is authorized to
15 guaranty the loan and to grant the pledge of §30 Revenues or the
16 General Fund, as provided below, as security for repayment of the
17 loan.

18 (1) The loan shall be for such term, *not* to be more
19 than twenty (20) years. The rate of interest upon the loan
20 shall be as negotiated between the lender and *I Maga'lahaen*
21 *Guahan*.

22 (2) Interest shall be computed upon the declining
23 balance of principal outstanding from time to time upon the
24 loan.

1 (3) The lender for making the loan may levy prepaid
2 charges. The lender may charge and be paid either from the
3 loan funds, or other funds of the government of Guam, its
4 expenses incurred in making the loan, including legal fees,
5 recording, title insurance and appraisal fees, and like
6 expenses.

7 (4) Interest earned by the lender shall be exempt
8 from taxation by the government of Guam, including
9 without limitation taxation under the Guam Gross Receipts
10 Tax and Guam Territorial Income Tax.

11 (5) The loan may be secured by:

12 (i) pledge of §30 Revenues or the General
13 Fund;

14 (ii) a guaranty of the government of Guam; *or*

15 (iii) pledge of all or any part of the revenues
16 derived by the government of Guam under §30 of the
17 Organic Act. Any such pledge shall be made by a
18 certificate of approval by *I Maga'lahaen Guahån*
19 authorizing the pledge and the terms and conditions
20 thereof. Any such pledge shall be valid and binding
21 from the time the pledge is made, *subject* to prior
22 pledges upon such revenues. The revenues pledged
23 and thereafter received by the government of Guam,
24 or by any trustee appointed pursuant hereto, shall
25 upon receipt immediately be subject to the lien of the

1 pledge without any physical delivery thereof or
2 further act, and the lien of such pledge shall be valid
3 and binding against the government of Guam,
4 irrespective of whether the parties have notice thereof.

5 *I Magalahen Guahån* may also pledge as a source of
6 repayment for any such loan the balance remaining from the
7 government's employer contribution to the Retirement Fund
8 after payment for the normal costs, the un-funded accrued
9 liability cost and the repayment of supplemental annuity
10 benefits, and COLA, as provided in §§2-9 of this Chapter,
11 subject to legislative approval.

12 Should an annuitant who retires under the provisions of this
13 Section choose to seek reemployment with the government of
14 Guam, inclusive of personal services contracts, the annuitant shall
15 continue to owe and pay the Government of Guam Retirement
16 Fund any balance of sums remaining from the purchase of the
17 annuitants additional credit service allowed by this Section. Upon
18 reentering the government of Guam, the member may be
19 reinstated into the Defined Contribution Plan."

20 **Section 14.** Section 16 of Chapter V of Public Law Number 25-72 is
21 hereby *repealed and re-enacted* to read as follows:

22 **"Section 16. Filling of Teaching, Nursing and License**
23 **Health Care Professional Vacancies.** Notwithstanding the
24 provisions of §§19 and 24 of Chapter IV of this Act, all funds

1 **Section 16.** Page 154 of the attachments to Public Law Number 25-
2 72 for the Chamorro Land Trust Commission FY 2000 staffing pattern is
3 hereby *replaced* with the attached **Exhibit F**.

4 **Section 17.** **Appropriation to *Komitea Para Tiyan*.** There is
5 hereby appropriated from the Paka Insurance Settlement Account the sum of
6 One Hundred Thirty Thousand Dollars (\$130,000) to the *Komitea Para Tiyan*
7 for the payment of Property and General Liability Insurance for *Tiyan*.

8 **Section 18.** Section 7 of Chapter V of Public Law Number 25-72 is
9 hereby *amended* to read as follows:

10 **“Section 7. Special Fund Transfer.** Notwithstanding
11 any other provision of law, *I Maga’lahen Guåhan* is authorized to transfer
12 to the General Fund from any Special Fund, Trust Fund and Revolving
13 Fund to supplement the cash obligations of the General Fund, *except*
14 that such authority shall *not* extend to any of the following:

15 (a) funds under the purview and administered by *I*
16 *Liheslaturan Guåhan*, the Superior Court of Guam, the Supreme
17 Court of Guam or the Public Defender Service Corporation; *and*

18 (b) the Tourist Attraction Fund; the Custom Application
19 of Pesticides Fund; the Water Research and Development Fund;
20 the Solid Waste Management Fund; the Litter Control Revolving
21 Fund; the Guam Environmental Trust Fund; the Air Pollution
22 Control Special Fund; the Hazardous Substances Emergency
23 Response and Remedial Action Fund; the Guam Wildlife
24 Conservation Fund; the Guam Highway Fund; the Village Streets

1 Fund; the Pari-Mutuel Fund; the Manpower Development Fund;
2 the School Operations Fund; the Territorial Education Facilities
3 Fund; the Junior Reserve Officers Training Corp Fund; the
4 Summer School Fund; the Dededo Buffer Strip Revolving Fund;
5 the Student Activity Funds in the Department of Education; the
6 Land Survey Revolving Fund; the Chamorro Land Trust Fund; the
7 *Tiyan* Fund; the *Komitea Para Tiyan* Fund; the Solid Waste
8 Operations Fund; the Department of Corrections Revolving Fund;
9 the Housing Revolving Fund *and* the Customs, Agriculture and
10 Quarantine Inspection Services Fund."

11 **Section 19.** Page 190 of the attachments to Public Law Number 25-
12 72 for the Office of the Chief Medical Examiner FY 2000 staffing pattern is
13 hereby *replaced* with the attached **Exhibit G**.

14 **Section 20.** **Supreme Court of Guam Research Attorney Position.**
15 Notwithstanding any other provision of law, the Supreme Court of Guam is
16 hereby authorized to fill one (1) Research Attorney position vacancy within
17 the First Quarter of Fiscal Year 2000.

18 **Section 21.** Page 84 of the attachments to Public Law Number 25-
19 72 for the Guam Police Department's Auxiliary Services Branch FY 2000
20 staffing pattern is hereby *replaced* with the attached **Exhibit H**.

21 **Section 22.** Pages 85-86 of the attachments to Public Law Number
22 25-72 for the Guam Police Department's Auxiliary Services Branch FY 2000
23 staffing pattern are hereby *replaced* with the attached **Exhibits I & I.1**.

1 **Section 23.** Pages 103-106 of the attachments to Public Law
2 Number 25-72 for the Superior Court of Guam FY 2000 staffing pattern are
3 hereby *replaced* with the attached **Exhibits J, J.1, J.2 & J.3.**

4 **Section 24.** Pages 166-168 of the attachments to Public Law
5 Number 25-72 for the Department of Labor FY 2000 staffing pattern are
6 hereby *replaced* with the attached **Exhibits K, K.1 & K.2.**

7 **Section 25.** Section 16(b) of Chapter IV of Public Law Number 25-
8 72 is hereby *amended* to read as follows:

9 “(b) Any full-time employee who voluntarily chooses to opt into
10 the ‘TGI Thursday’ program shall submit an application to opt into the
11 program pursuant to Subsections (d) and (e) without pressure from any
12 superior of the applicable department, agency or instrumentality of the
13 government.”

14 **Section 26.** Section 15(d) is hereby *added* to Chapter IV of Public
15 Law Number 25-72 to read as follows:

16 “(d) The application process pursuant to this Section shall
17 include a Letter of Intent that identifies the employee's proposed
18 schedule or hours of work; the signature of the employee; and the
19 approval of the head of the department, agency or instrumentality of the
20 government.”

21 **Section 27.** Section 15(e) is hereby *added* to Chapter IV of Public
22 Law Number 25-72 to read as follows:

23 “(e) No employee shall be denied opting under the ‘Quality Time’
24 Program, *unless* it is determined by the head of the applicable

1 Center FY 2000 staffing pattern is hereby *replaced* with the attached
2 **Exhibit R.**

3 **Section 38.** Page 305 of the attachments to Public Law Number 25-
4 72 for the Department of Public Health and Social Services' Division of Public
5 Health Bureau of Professional Support Services FY 2000 staffing pattern is
6 hereby *replaced* with the attached **Exhibit S.**

7 **Section 39.** "Attachment B – Personnel," page 2 of the attachments
8 to Public Law Number 25-72 is hereby *replaced* with the attached **Exhibit**
9 **T.**

10 **Section 40.** Section 11 of Chapter V of Public Law Number 25-72 is
11 hereby *amended* to read as follows:

12 "Section 11. **Prohibition on Temporary or Limited-Term**
13 **Appointment.** Notwithstanding any other provision of law, all
14 temporary and limited-term appointments shall *not* be renewed, and
15 new appointments are hereby prohibited in Fiscal Year 2000. Teacher
16 positions, and guidance and health counselors, within the Department
17 of Education and personnel employed by the University of Guam, the
18 Guam Community College, and employment survey workers in the
19 Department of Labor, and census survey workers of the Department of
20 Commerce, are *exempted* from this prohibition. This Section shall *not*
21 apply to positions which are fully Federally funded."

22 **Section 41.** Section 16(d) is hereby *added* to Chapter IV of Public
23 Law Number 25-72 to read as follows:

1 “(d) The application process pursuant to this Section shall
2 include a Letter of Intent that identifies the employee's proposed
3 schedule or hours of work; the signature of the employee; and the
4 approval of the head of the department, agency or instrumentality of the
5 government.”

6 **Section 42.** Section 16(e) is hereby *added* to Chapter IV of Public
7 Law Number 25-72 to read as follows:

8 “(e) No employee shall be denied opting under the ‘TGI Thursday’
9 Program, *unless* it is determined by the head of the applicable department,
10 agency, or instrumentality of the government that the granting of such option
11 would be detrimental to its mission. *If* such is the case, it shall be indicated in
12 writing on the Letter of Intent by the appointing authority, and a copy shall be
13 served to the employee no later than two (2) weeks from the date of
14 application.”

15 **Section 43. Amendment to Special Funds Personnel**
16 **Appropriations - FY 2000 Budget.** Section 1 of Chapter II of Public Law
17 Number 25-72 is hereby *amended* to read as follows:

18 **“Section 1. Personnel Appropriations.** Eighty-six Million
19 Five Hundred Forty-four Thousand One Hundred Seventy-six Dollars
20 (\$86,544,176) is appropriated for the personnel requirements as detailed
21 in **Attachment B** for the period beginning October 1, 1999 and ending
22 December 31, 1999. This sum is composed of Seventy-nine Million Four
23 Hundred Ninety-seven Thousand Two Hundred Sixty-four Dollars
24 (\$79,497,264) from the General Fund; Four Million Two Hundred Forty-

1 four Thousand Four Hundred Thirty-nine Dollars (\$4,244,439) from
2 Special Funds; and Two Million Eight Hundred Two Thousand Four
3 Hundred Fifty-two Dollars (\$2,802,452) from Federal Matching Grants-
4 in-Aid. The appropriation shall be expended as contained in
5 **Attachment B**, and as further detailed in the right most column in the
6 attached staffing patterns for each department or agency."

7 **Section 44. Personnel Reserve.** Section 3(b) of Chapter II of
8 Public Law Number 25-72 is hereby *amended* to read as follows:

9 "(b) The sum of One Hundred Eighty-four Million Four
10 Hundred Twenty-two Thousand One Hundred Nine Dollars
11 (\$184,422,109) is appropriated from the General Fund to the Personnel
12 Reserve Fund."

13 **Section 45.** Notwithstanding any other provision of law, any
14 member, whether active, retired or inactive, who applied, or otherwise
15 submitted a letter of intent, for early retirement with the Retirement Fund
16 between the period of time from the enactment of Public Law Number 24-327
17 through September 30, 1999, shall be eligible to retire under the provisions of
18 §21 of Chapter IV of Public Law Number 25-72, as amended herein.

19 **Section 46.** Section 22 of Chapter IV of Public Law Number 25-72
20 is hereby *amended* to read as follows:

21 "Section 22. **Transfer of Employees.** Notwithstanding
22 any other provision of law, and recognizing that the provisions of this
23 Act may cause shortages of personnel in certain areas of the
24 government, and in order to facilitate the reorganization of the

1 government, *I Maga'lahaen Guåhan* is authorized to transfer employees
2 within or between any department or agency of the government of
3 Guam, *except* that:

4 1. the provisions of this Section shall *not* apply to any
5 employee of the Legislative or Judicial Branches of government;

6 *and*

7 2. the transfer of any employee shall *not* result in a loss of
8 pay or salary.

9 The transfer of any employee pursuant to this Section shall be
10 accompanied with the authorized funding for the transferred
11 employee's position, which was made to the department or agency they
12 are being transferred from, pursuant to any personnel funding
13 authorized by Public Law Number 25-72. Any transfer *not* in
14 conformance with this Section shall be considered null and void on the
15 effective date of this Act."

16 **Section 47.** The Director, Department of Administration, and the
17 Director, Government of Guam Retirement Fund, as may be applicable, shall
18 inform all government of Guam employees of all incentives and applicable
19 procedures which are available to them in Public Law Number 25-72, as
20 amended by this Act, *immediately* upon enactment of this Act.

21 **Section 48.** Notwithstanding any of the personnel laws of the
22 government of Guam, *except* as expressly provided for in this Section,
23 unclassified employees working directly for *I Maga'lahaen Guåhan's* Office and
24 whose salaries are paid out of the budget of *I Maga'lahaen Guåhan's* Office and

1 who also are annuitants of the Government of Guam Retirement Fund, may
2 continue to receive their annuity benefits while so employed. Those
3 unclassified employees of *I Maga'lahaen Guåhan's* Office, who are also
4 annuitants of the Government of Guam Retirement Fund, as described in this
5 Section, shall *not* be eligible to receive any other employee benefits, *except* for
6 FICA, Medicare and Workman's Compensation, *and, except* for their benefits
7 received as a result of their retirement. Only persons previously employed by
8 *I Maga'lahaen Guåhan's* Office under personnel services contract during Fiscal
9 Year 1999 and whose contracts were in effect on September 30, 1999, may be
10 reinstated as unclassified employees under the provisions of this Act,
11 provided that this is done no later than seven (7) days after the effective date
12 of this Act.

13 This Section shall *not* be interpreted to permit *I Maga'lahaen Guåhan's*
14 Office to hire any additional employees other than specifically provided for
15 herein. Should a vacancy occur for whatever reason in any position funded
16 by the appropriations contained within Public Law Number 25-72, such
17 appropriation or portion of an appropriation that directly and specifically
18 funds such position is *automatically* de-appropriated and is re-appropriated to
19 the Rainy Day Fund. No funds shall be expended for any position filled
20 subsequent to this Act, *except* for such exceptions detailed in §11 of Chapter V
21 of Public Law Number 25-72.

22 **Section 49.** The sum of Fifty-five Thousand Dollars (\$55,000.00) is
23 appropriated from the Personnel Reserve Fund to the Department of
24 Administration to pay for annual leave accrued by employees retiring on

1 September 30, 1999. All unexpended funds shall revert to the Personnel
2 Reserve Fund.

3 **Section 50. Hiring Freeze Applies to Autonomous Agencies.**

4 Notwithstanding any other provision of law, §19 of Chapter IV of Public Law
5 Number 25-72 shall hereby apply to autonomous agencies of the government
6 of Guam, *except* as provided for in §14 fo this Act.

7 **Section 51.** Notwithstanding provisions of §9 of Chapter III of
8 Public Law Number 25-72, One Hundred Thousand Dollars (\$100,000.00) is
9 *re-appropriated* from the General Fund to the Dededo Buffer Strip Revolving
10 Fund.

11 **Section 52. Severability.** *If* any provision of this Law or its
12 application to any person or circumstance is found to be invalid or contrary to
13 law, such invalidity shall *not* affect other provisions or applications of this
14 Law which can be given effect without the invalid provisions or application,
15 and to this end the provisions of this Law are severable.

DEPARTMENT OF MENTAL HEALTH AND SUBSTANCE ABUSE

	Pos No.	Position Title	Total Salary+Benefits	
		Adult Inpatient Unit		
106	C1101	Psychiatric Nurse II	13,904	
107	C1102	Psychiatric Nurse III	13,511	
108	C1104	Psychiatric Nurse III	15,753	
109	C1105	Psychiatric Nurse I	11,586	
110	C1107	Licensed Practical Nurse II	11,820	
111	C1108	Psychiatric Technician II	9,133	
112	C1109	Psychiatric Technician II	9,198	
113	C1110	Psychiatric Technician II	6,941	
114	C1111	Psychiatric Technician II	7,502	
115	C1112	Psychiatric Technician II	9,790	
116	C1113	Licensed Practical Nurse II	9,269	
117	C1114	Psychiatric Nurse I	8,681	←
118	C1115	Psychiatric Technician II	8,600	
119	C1116	Psychiatric Technician II	8,328	
120	C1117	Psychiatric Technician II	9,188	
121	C1118	Psychiatric Technician II	8,953	
122	C1121	Psychiatric Technician II	8,663	
123	C1122	Psychiatric Technician II	8,805	
		Night Differential	1,616	
		Overtime	3,232	
			184,474	
			401,409	
			1,382,451	

DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES

Division: Support Services

FY2000 -- 8 Filled Positions

Support Services			
	Pos No.	Position Title	Total
			Sal + Benefits
4	DIS004	DSSID Admin (Uncl)	14,670
5	DIS006	Social Worker 11(in lieu of SW III)	7,862
6	DIS007	Social Worker 11	8,529
7	DIS009	SPC(in lieu of SW1)	9,186
8	DIS010	SPC (lieu of SW1)	10,885
9	DIS011	Social Worker 11	8,490
10	DIS013	Mgmt Analyst 1(in lieu of Planner II)	7,333
11	DIS014	Admin Assistant	8,900
			75,855

DEPARTMENT OF PUBLIC HEALTH SOCIAL SERVICES

Division: Senior Citizens/State Office

Filled Positions (3)

State Office on Aging			
	Pos No.	Position Title	Total
			Salary+Benefits
1	6600	SC Administrator	16,760
2	6601	Management Analyst	14,645
3	6606	Word Processing Sec 11	9,110
		State Office on Aging Total	40,514
		75% Federal Share	30,385
		25 Local Share	10,128

DEPARTMENT OF PUBLIC HEALTH SOCIAL SERVICES
Division of Public Welfare/State Office -- Fiscal Year 2000
Staffing Pattern (Federal / Local Match)

State Office (53% Federal / 47% Local Matching)			
	Pos No.	Position Title	Total
			Salary+Benefits
1	6232	Admin Officer	10,279
2	6800	Chief Human Service Admin	16,566
		Total	26,846
		53% Federal Matching	14,228
		47% Local Share	12,617

CHAMORRO LAND TRUST COMMISSION
 Division: Administration

		1st Qtr. Sal/Ben
CLTC-001	Administrative Director	\$18,614
CLTC-003	Program Coordinator III	\$11,588
CLTC-055	Special Projects Coordinator	\$14,772
CLTC-050	Private Secretary	\$10,659
CLTC-042	Land Abstractor II	\$7,376
CLTC-032	Administrative Aide	\$7,799
CLTC-048	Administrative Aide	\$7,089
CLTC-049	Clerk Typist III	\$6,437
CLTC-046	Office Aide	\$4,987
	TOTAL	\$89,322
Division: Agricultural		
		1st Qtr Sal/Ben
CLTC-052	Planner IV	\$18,996
CLTC-002	Special Projects Coordinator	\$13,904
CLTC-051	Administrative Aide	\$6,524
	TOTAL	\$39,423

EXHIBIT F

OFFICE OF THE CHIEF MEDICAL EXAMINER
FY2000 STAFFING PATTERN

Position	Salary	Increment	Personnel & Benefits
			1st Quarter Only
Chief Medical Examiner	165,000	10,000	56,882
Administrative Officer	44,105	0	14,757
Morgue Attendant	19,840	1,102	6,675
Secretary II (Typist)	19,974	0	6,398
TOTAL	248,919	11,102	84,712
Overtime	1,000		323
Holiday Pay	500		162
Hazardous Pay	3,323		1,074
Night Differential	0		0
GRAND TOTAL	253,742	11,102	86,271

GUAM POLICE DEPARTMENT
 FY2000 STAFFING PATTERN
 DIVISION: AUXILIARY SERVICES BRANCH

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Legal Section

N U M B E R	POSITION TITLE	Personnel & Benefits 1st Quarter Only
15	Police Lieutenant	14,295
16	Police Sergeant I	12,955
17	Secretary II (Typist)	9,668
18	Clerk Typist III	8,866
19	Attorney IV	18,077
	Sub-Total	63,861

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Public Information Office

N U M B E R	POSITION TITLE	Personnel & Benefits
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GUAM POLICE DEPARTMENT
 FY2000 STAFFING PATTERN
 DIVISION: AUXILIARY SERVICES BRANCH

B E R		1st Quarter Only
19	Police Lieutenant	14,496
20	Police Officer III	12,521
	Sub-Total	27,017

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Staff Psychologist

N U M B E R	POSITION TITLE	Personnel & Benefits 1st Quarter Only

EXHIBIT I

GUAM POLICE DEPARTMENT
 FY2000 STAFFING PATTERN
 DIVISION: AUXILIARY SERVICES BRANCH

1	Psychologist	19,458
	Sub-Total	19,458

AGENCY/DEPARTMENT: GUAM POLICE DEPARTMENT
 DIVISION: Auxiliary Services Branch
 SECTION: Crime Stoppers Section

N U M B E R	POSITION TITLE	Personnel & Benefits 1st Quarter Only
21	Police Sergeant I	13,570
	Sub-Total	13,570

EXHIBIT I.1

SUPERIOR COURT
FY2000 STAFFING PATTERN
DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
Division: Court and Ministerial Division

N U M B E R	Position	Position Title	Personnel Benefits 1st Quarter Only
	Number		
	A	B	
1	211*	Superior Court Clerk of Court	21,323
2	368*	Superior Court Mediation Administrator	26,177
3	235	Superior Court Chief Deputy Clerk	19,742
4	238*	Superior Court Traffic Violations Bureau Clerk	16,986
5	220	Superior Court Jury Commissioner	16,168
6	469	Superior Court Court Archivist	16,713
7	225	Superior Court Court Reporter Supervisor	16,061
8	102	Superior Court Deputy Clerk Supervisor	13,846
9	439	Superior Court Traffic Supervisor	5,503
10	440	Superior Court Deputy Clerk Supervisor	14,773
11	293	Superior Court Deputy Clerk Supervisor	13,846
12	236	Superior Court Deputy Clerk Supervisor	13,071
13	228	Superior Court Deputy Clerk Supervisor	12,781
14	240*	Superior Court Courtroom/Chamber Clerk	15,528
15	290	Superior Court Deputy Clerk III	13,399
16	375	Superior Court Deputy Clerk III	13,301
17	378	Superior Court Deputy Clerk III	13,030
18	377	Superior Court Deputy Clerk III	12,675
19	444	Superior Court Deputy Clerk III	11,903
20	239	Superior Court Deputy Clerk III	12,659
21	212	Superior Court Deputy Clerk III	11,903
22	300	Superior Court Deputy Clerk III	12,440
23	106	Superior Court Deputy Clerk III	11,892
24	107	Superior Court	11,603

EXHIBIT J

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position	Position Title	Personnel Benefits 1st Quarter Only
	Number		
	A	B	
		Deputy Clerk III	
25	108	Superior Court	12,440
		Deputy Clerk III	
26	105	Superior Court	11,817
		Deputy Clerk III	
27	226	Superior Court	13,256
		Court Transcriber	
28	271	Superior Court	13,960
		Court Transcriber	
29	294	Superior Court	10,826
		Court Transcriber	
30	470	Superior Court	11,581
		Court Transcriber	
31	443	Superior Court	11,584
		Court Transcriber	
32	485	Superior Court	11,754
		Court Transcriber	
33	396	Superior Court	6,721
		Court Transcriber	
		Superior Court Summer Law in	6,624
34	391	Superior Court	11,701
		Deputy Clerk II	
35	295	Superior Court	11,484
		Deputy Clerk II	
36	466	Superior Court	11,350
		Deputy Clerk II	
37	277	Superior Court	11,621
		Jury Clerk	
38	241	Superior Court	10,104
		Deputy Clerk II	
39	509	Superior Court	9,734
		Deputy Clerk II	
40	483	Superior Court	9,306
		Deputy Clerk II	
41	215	Superior Court	8,999
		Deputy Clerk II	
42	218	Superior Court	10,185
		Deputy Clerk I	
43	237	Superior Court	11,002
		Deputy Clerk I	
44	320	Superior Court	3,777
		Deputy Clerk I	
45	432	Superior Court	10,055
		Deputy Clerk I	
46	274	Superior Court	8,674
		Deputy Clerk I	

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position Number	Position Title	Personnel Benefits 1st Quarter Only
	A	B	
47	270	Superior Court Deputy Clerk I	9,083
48	103	Superior Court Deputy Clerk I	9,079
49	381	Superior Court Deputy Clerk I	8,679
50	233	Superior Court Deputy Clerk I	8,572
51	219	Superior Court Deputy Clerk I	8,679
52	229	Superior Court Deputy Clerk I	8,602
53	393	Superior Court Deputy Clerk I	8,471
54	434	Superior Court Deputy Clerk I	8,170
55	467	Superior Court Deputy Clerk Assistant	8,187
56	436	Superior Court Deputy Clerk Assistant	7,885
57	338	Superior Court Deputy Clerk Assistant	7,219
58	289	Superior Court Deputy Clerk Assistant	7,255
59	489	Superior Court Deputy Clerk Assistant	7,508
60	431	Superior Court Deputy Clerk Assistant	7,305
61	460	Superior Court Deputy Clerk Assistant	7,311
62	491	Superior Court Deputy Clerk Assistant	7,219
63	243	Superior Court Deputy Clerk Assistant	7,305
64	506	Superior Court Deputy Clerk Assistant	6,909
65	339	Superior Court Deputy Clerk Assistant	7,111
66	490	Superior Court Deputy Clerk Assistant	7,820
67	213	Superior Court Deputy Clerk Assistant	6,862
68	401	Superior Court Deputy Clerk Assistant	7,204
69	422	Superior Court Deputy Clerk Assistant	6,843

SUPERIOR COURT
 FY2000 STAFFING PATTERN
 DIVISION: COURTS AND MINISTERIAL

Department/Agency: Superior Court of Guam
 Division: Court and Ministerial Division

N U M B E R	Position	Position Title	Personnel Benefits 1st Quarter Only
	Number	A B	
70	337	Superior Court Deputy Clerk Assistant	7,208
71	257	Superior Court Deputy Clerk Assistant	6,913
72	507	Superior Court Deputy Clerk Assistant	7,300
73		Superior Court Data Entry Clerk	4,009
74		Superior Court Data Entry Clerk	4,009
76		Superior Court Data Entry Clerk	4,009
77		Superior Court Data Entry Clerk	4,009
79		Superior Court Data Entry Clerk	4,009
80		Superior Court Data Entry Clerk	4,009
81		Superior Court Data Entry Clerk	4,009
83		Superior Court Data Entry Clerk	4,009
85		Superior Court Data Entry Clerk	4,009
87		Superior Court Data Entry Clerk	4,009
88		Superior Court Data Entry Clerk	4,009
89		Deputy Clerk III Superior Court	12,351
90		Data Entry Clerk Superior Court	0
91		Data Entry Clerk Superior Court	0
92		Data Entry Clerk Superior Court	0
93		Data Entry Clerk Superior Court	0
94		Data Entry Clerk Superior Court	0
SUBTOTAL SUBTOTAL			843,025

**EXHIBIT
J.3**

DEPARTMENT OF LABOR
FY2000 STAFFING PATTERN

Position	LOCAL	FEDERAL
	Personnel & Benefits 1st Quarter Only	Personnel & Benefits 1st Quarter Only
Director	20,585	0
Deputy Director	17,220	0
Special Projects Coord.	10,766	0
ALPCD Advisor	11,287	0
Total	59,857	0

OSHA Division

OSHA Administrator (80%/20%)	11,176	2,794
OSHA Admin Assistant (80%/20%)	9,944	2,486
OSHA Safety Inspector III (50%/50%)	5,835	5,835
Total	26,954	11,114

BLS

Administrator R&S	18,199	0
Administrative Asst.	12,429	0
Research Analyst II	14,358	0
Senior Economist	15,978	0
Statistian I	11,650	0
Statistian I (75%/25%)	8,488	2,829
Statistian I	10,624	0
Statistian I	10,942	0
Data Control Clerk I	8,992	0
Survey Supervisor	10,312	0
Total	121,971	2,829

Guam Occupational Information Coordinating Committee (GOICC)

Director GOICC	17,220	0
Total	17,220	0

Alien Labor Processing and Certification

Emp. Dev. Worker III	12,678	0
LaborLaw Enforc. Spec III	9,535	0
Empl. Dev. Worker II	11,279	0
Empl. Dev. Worker I	8,750	0
Secretary Typist II	9,960	0
Clerk II	7,684	0
Special Projects Coord.	10,771	0
Empl. Dev. Worker III	6,800	0
Total	77,456	0

Wage And Hour Division

Emp. Prog. Administrator	13,763	0
Labor LAw Enf.Spec. III	11,991	0

EXHIBIT
K

DEPARTMENT OF LABOR
FY2000 STAFFING PATTERN

	LOCAL Personnel & Benefits 1st Quarter Only	FEDERAL Personnel & Benefits 1st Quarter Only
Labor Law Enf. Spec. III	11,653	0
Labor Law Enf. Spec III	10,508	0
Labor Law Enf. Spec. I	9,584	0
Total	57,498	0

Senior Community Employment Program

Emp. Pro. Administrator	348	3,132
Emp. Dev Worker II	240	2,159
Emp.Dev. Worker I	186	1,671
Emp. Dev. Worker I	283	2,551
Clerk Typist III	251	2,256
Total	1,308	11,770

Prevailage Wage and Determination

Emp. Prog. Administrator	16,456	0
Total	16,456	0

Fiscal & Support

Administrative Officer	10,511	0
Admin. Asst.	9,674	0
Total	20,185	0

GUAM OCCUPATIONAL SAFETY AND HEALTH (GOSH)

GOSH Admin.	17,566	0
Safety Inspector Super	11,228	0
Safety Inspector III (50%/50%)	5,625	5,625
Safety Inspector II	8,646	0
Safety Inspector II	9,855	0
Clerk Typist III	9,418	0
Total	62,338	5,625

Worker's Compensation Commission

Emp. Prog. Administrator	17,566	0
Medical Utilization Spec	12,011	0
Claims Examiner II	11,261	0
Admin. Asst.	10,137	0
Claims Investigator	10,893	0
Claims Examiner	8,535	0
Word Proc. Secretary II	9,261	0

DEPARTMENT OF LABOR
FY2000 STAFFING PATTERN

	LOCAL Personnel & Benefits 1st Quarter Only	FEDERAL Personnel & Benefits 1st Quarter Only
Data Control Clerk II	7,637	0
Total	87,302	0

Guam Employment Services(GES)

Administrative Assistant	11,991	0
Employment Dev. Worker II	11,601	0
Word Proc. Secretary II	9,261	0
Total	32,853	0

Fair Employment Practice Office

Fair Emplo. Prac. Officer	13,418	0
Emp. Dev. Worker II	9,077	0
Messenger Clerk	6,948	0
Total	29,444	0

GRAND TOTAL:	610,842.03	31,338.23
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BBMR Form F13

STAFFING PATTERN

FISCAL YEAR 2000

CUSTOMS & QUARANTINE

CET AIRPORT OPERATIONS

N U M B E R	Position	Position Title	1ST QTR.
	Number		SALARIES & BENEFITS
	A	B	
1.	C- 702	Customs Off.Supvr.	13,613
2.	C- 075	Customs Officer I	8,077
3.	C- 007	Customs Officer I	8,077
4	C- 036	Customs Officer I	8,077
5.	C- 019	Customs Officer I	8,077
6.	C- 769	Customs Officer II	11,100
7.	C- 071	Customs Officer I	9,187
8.	C- 040	Customs Officer I	8,077
9.	C- 060	Customs Officer I	8,077
10.	C- 715	Customs Officer III	12,038
11.	C- 063	Customs Officer I	8,077
12.	C- 706	Customs Officer III	11,822
13.	C- 070	Customs Officer I	7,702
14.	C- 051	Customs Officer I	8,077
15.	C- 037	Customs Officer I	7,702
			137,775

	POSITION NUMBER A	POSITION TITLE (Budgeted FTE) B	1ST QUARTER ALLOTMENT
1	4000	Director	24,333.08
2	4034	Deputy Director	19,580.88
3	4006	Private Secretary	11,043.04
4	4031	Chief Administration	16,901.50
5	4730	Program Coordinator IV	15,430.15
6	4287	Admin. Services Officer	13,033.46
7	4579	Public Information Officer	12,833.15
8	4036	Safety Administrator	15,629.38
9	5225	Safety Inspector II	7,988.08
10	4841	Administrative Assistant	12,651.96
11	4688	Program Coordinator IV	16,671.31
12	4021	Program Coordinator III	14,652.08
13	4020	Program Coordinator II	17,753.35
14	4555	Management Analyst IV	17,941.54
15	201	Management Analyst IV	16,060.69
16	4001	Management Analyst IV	14,417.85
17	5226	Management Analyst IV	14,952.81
18	4182	Training Specialist	12,968.31
19	4033	Personnel Officer	12,031.12
20	4468	Administrative Aide	8,557.50
21	4576	Supply Management Adm.	14,909.46
22	4052	Property Control Officer	7,212.96
23	4463	Storekeep II	6,910.62
24	4222	Storekeep I	9,223.58
25	259	Storekeep II	6,087.31
26	4656	Buyer	10,116.35
27	4289	Secretary I (Typist)	9,945.65
28	4156	Records Mgmt. Officer	11,071.58
29	4691	Buyer II	9,473.15
30	4134	Buyer Supervisor I	11,097.42
31	5018	Storekeeper I	7,049.00
32	4842	Clerk Typist III	8,580.92
33	4362	Chief of Security	13,585.12
34	4366	Guard Supervisor	8,637.46
35	4365	Guard Supervisor	7,900.85
36	4685	Guard Supervisor	9,207.69
37	4902	Guard	8,668.69
38	4363	Guard	8,106.00
39	4978	Guard	8,083.65
40	4649	Guard	8,767.50
41	4893	Guard	6,939.69
42	5222	Guard	7,788.85
43	4735	Guard	5,807.04
44	5223	Guard	6,827.42
45	4224	Guard	6,729.96
46	4328	Guard	6,449.69
47	4655	Messenger Clerk	7,617.62
48	5044	Telephone Operator	8,853.38
49	4763	Administrative Assistant	10,370.50
50	4440	Budget Analyst	12,627.46
	TOTAL		567,206.50

FY 2000 STAFFING PATTERN

Department/Agency: DPW

Division/Program: CIP 100% GENERAL FUND

	POSITION NUMBER A	POSITION TITLE (Budgeted FTE) B	1ST. QRT. ALLOT- MENT
58	4085	Building Inspector I	3,181.00
TOTAL:			3,181.00

FY 2000 STAFFING PATTERN

Department/Agency: **PARKS AND RECREATION**
 Division/Program: **ADMINISTRATION**

	POSITION NUMBER A	POSITION TITLE (Budgeted FTE) B	1ST. QTR. ALLOT- MENT
1	601	Director	20,379.42
2	602	Deputy Director	17,014.85
3	604	Secretary II (Typist)	8,208.58
4	605	Administrative Officer	13,637.62
5	606	Private Secretary	11,444.73
6	607	Administrative Assistant	12,832.62
7	608	Property Control Officer	9,765.81
8	609	Special Projects Coordinator	14,616.00
9	610	Special Projects Coordinator	13,007.88
10	795	Grounds Maintenance Superv	9,760.42
11	797	Utility Worker	8,548.62
12	798	Laborer	5,630.42
13	799	Laborer	5,936.27
TOTAL:			150,783.23

EXHIBIT P

Replaces page 353 of Staffing Pattern Attachment Of Public Law 25-72		
Department of Parks & Recreation		
Historic Preservation Division		
Funding Source: General Fund		
Pos No.	Position Title	1st Quarter Sal & Ben. Only
900	Guam Historic Preservation Off.	17,458
901	Territorial Archeologist	15,765
903	Historic Preservation Specialist II	13,294
904	Historic Preservation Specialist II	10,685
906	Administrative Aide	8,581
907	Program Coordinator I	13,133
909	Historic Preservation Specialist II	12,168
	Holiday Work	319
		\$ 91,404

EXHIBIT Q

DEPARTMENT OF COMMERCE
FY2000 STAFFING PATTERN

D-701	Program Coord. IV	\$14,592
D-706	Planning Tech. I	\$10,135
D-708	Program Coord. I	\$9,663
D-709	Data Control Clerk II	\$7,125
D-713	Program Coord. IV	\$14,809
	Sub Total	\$73,621
<i>Guam Aquaculture Dev. & Training Center</i>		
G-701	Biologist III	\$13,375
G-702	Special Proj. Coord.	\$14,616
G-703	Biologist I	\$10,564
G-706	Laborer	\$5,794
G-709	Biologist I	\$8,949
	Sub Total	\$53,298
<i>The Chamorro Village</i>		
CV-001	Special Proj. Coord.	\$12,299
CV-002	World Prog. Sec. II	\$8,379
CV-003	Maintenance Super.	\$8,982
CV-004	Laborer	\$6,479
CV-005	Maintenance Cust.	\$1,062
CV-006	Laborer	\$6,110
	Sub Total	\$43,311
	TOTAL:	\$ 410,824

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES

Division: Public Health/BPSS

FY2000 -- 25 Filled Positions - Local Funds

Bureau of Professional Support Services (BPSS)			
Administration			
	Pos No.	Position Title	Total
			Salary+Benefits
109	6096	Health Services Admin.	17,260
110	6218	Clerk Typist 111	8,695
111	6329	Administrative Ass't	9,938
		BPSS Administration Total	35,894
Medical Support Services			
112	6112	Clerk Supervisor	10,251
113	6116	Program Coordinator 1V	16,162
114	6121	Chief Pharmacist	18,207
115	6123	Pharmacist	16,542
116	6143	Social Worker 111	13,279
117	6204	Social Worker 111	12,531
118	6207	Med Techno Supvr	14,591
119	6208	Microbiologist 111	13,070
120	6209	Microbiologist 11	13,221
121	6210	Microbiologist 111	14,420
122	6212	Med Lab Tech 11	10,665
123	6216	Med Lab Tech 11	9,215
124	6229	Medical Records Clerk	8,916
125	6230	X-Ray Tech 11	10,002
126	6245	Medical Lab. Tech. I	8,239
127	6256	Med Techno 11	12,740
128	6260	Social Worker 11	10,034
129	6286	Social Services Supvr 1	15,639
130	6288	X-Ray Supervisor	10,645
131	6289	Medical Records Clerk	8,388
132	6268	Word Processing Sec 11	10,311
133	6269	Med Lab Tech 11	10,377
		Sub-Total	267,444
		Hazardous Pay 8%	39,920
		BPSS Med Sup Serv Total	307,364
		Sub-Total	303,338
		Hazardous Pay -- 8%	39,920
		BPSS GRAND TOTAL	343,258

Attachment "B" - Personnel					
Department/Agency	General Fund	Special Fund	Note	Federal Fund Match	Total
Department of Education	37,608,188			1,920,013	39,528,201
Public Health and Social Services	3,707,097				3,707,097
Guam Fire Department	5,477,164				5,477,164
Guam Police Department	5,155,245	123,846	1		5,279,092
Department of Public Works	4,767,633	795,113	2		5,562,748
DPW - Solid Waste	0	1,175,167	3		1,175,170
Superior Court	4,123,842			35,306	4,159,148
Department of Corrections	3,061,170				3,061,170
Department of Revenue and Taxation	2,054,544				2,054,544
Department of Administration	1,991,517				1,991,517
Department of Law	1,563,370			230,262	1,793,632
Dept. of Mental Health & Subst. Abuse	1,382,451				1,382,451
Department of Youth Affairs	1,026,106				1,026,106
Department of Land Management	821,219				821,219
Department of Agriculture	672,471	321,448	4	128,646	1,122,569
Public Defender	592,254				592,254
Department of Labor	610,842			31,338	642,180
DISID	139,161				139,161
Supreme Court	492,915				492,915
Department of Commerce	410,824				410,824
Dept. of Parks and Recreation	1,159,446				1,159,446
Bureau of Budget & Mangmt Research	406,509				406,509
Guam Library	253,063				253,063
Civil Service Commission	311,459				311,459
Guam EPA	230,413			359,510	589,923
Bureau of Planning	263,994				263,994
Department of Chamorro Affairs	185,456				185,456
Department of Military Affairs	179,145			97,377	276,522
Public Auditor	100,497				100,497
Chamorro Land Trust Commission	89,322				89,322
Ancestral Lands Commission	124,022				124,022
CAHA	89,174				89,174
Guam Educational Telecomm. Corp	110,901				110,901
Guam Election Commission	42,209				42,209
Commission on Self-Determination	51,322				51,322
Chamorro Registry Advisory Board	0				0
Chief Medical Examiner	86,271				86,271
State Council on Vocational Ed.	47,669				47,669
Guam Planning Council	45,024				45,024
AHRD	36,027				36,027
Guam Finance Commission	27,328				27,328
Guam Mass Transit Authority		164,631	2		164,633
Customs & Quarantine		1,581,538	4		1,581,542
PEALS Board					0
Guam Contractors License Board		82,696	5		82,701
GRAND TOTAL	79,497,264	4,244,439		2,802,452	86,544,176
NOTES:					
1 - Police Services Fund					
2 - Territorial Highway Fund					
3 - Solid Waste Operations Fund					
4 - Customs, Agricultural and Quarantine Inspection Services Fund					
5 - Contractors License Board Fund					

EXHIBIT T




MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN
TWENTY-FIFTH GUAM LEGISLATURE
155 Hesler Street, Hagåtña, Guam 96910

1999 (FIRST) Regular Session

I, Antonio R. Unpingco, Speaker of *I Mina'Bente Singko Na Liheslaturan Guahan*, hereby certify, in conformance with Title 2 Guam Code Annotated §2103, *Public Hearings Mandatory*, as amended, that an emergency condition exists involving danger to the public health, safety and welfare of the people and therefore waive the statutory requirements for a public hearing on Bill Number 335 (COR), "AN ACT TO *AMEND PUBLIC LAW NUMBER 25-72, AND FOR OTHER RELATED PURPOSES,*" which was introduced on October 7, 1999 and therefore waive the statutory requirements for a public hearing on Bill Number 335 (COR).

Dated: October 8, 1999



ANTONIO R. UNPINGCO
Speaker

6

I MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN

1999 (FIRST) Regular Session

Date: 10/13/99

VOTING SHEET

Bill No. 335 (COR) as amended

Resolution No. _____

Question: _____

NAME	YEAS	NAYS	NOT VOTING/ ABSTAINED	OUT DURING ROLL CALL	ABSENT
AGUON, Frank B., Jr.	✓				
BERMUDES, Eulogio C.	✓				
BLAZ, Anthony C.		✓			
BROWN, Joanne M.S.	✓				
CALVO, Eduardo B.	✓				
CAMACHO, Marcel G.	✓				
FORBES, Mark	✓				
KASPERBAUER, Lawrence F.					✓
LAMORENA, Alberto C., V	✓				
LEON GUERRERO, Carlotta A.	✓				
MOYLAN, Kaleo Scott	✓				
PANGELINAN, Vicente C.		✓			
SALAS, John C.	✓				
SANCHEZ, Simon A., II	✓				
UNPINGCO, Antonio R.	✓				

TOTAL

12 2 _____ _____ 1

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence